

**TOWN OF TRUCKEE  
California**

**RESOLUTION 2025-08**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF TRUCKEE EXTENDING  
MEDICAL, DENTAL, AND VISION INSURANCE BENEFITS AND PROVIDING TOWN  
CONTRIBUTIONS TO ACTIVE MEMBERS OF THE TOWN COUNCIL EFFECTIVE MARCH 1,  
2025**

**WHEREAS;** the Town Council has previously established, in Section 2.04.140 of the Municipal Code, the amount of compensation to be paid to Town Council members; and

**WHEREAS;** Government Code section 53208.5 sets a limit on the health and welfare benefits (as defined by Govt Code section 53200) provided to members of legislative bodies across the State, including charter cities, and such limit is that the health and welfare benefits provided to the Town Council Members cannot be greater than the most generous schedule of benefits received by non-safety employees in the Town of Truckee; and,

**WHEREAS;** the Town Council approved Resolution 2025-07 electing to be subject to the Public Employees' Medical and Hospital Care Act (PEMHCA) at an unequal amount for employees and annuitants with respect to a recognized employee organization (nonPERS Elected Officials); and

**WHEREAS;** in order to remove barriers to serving on Council and create conditions that result in a Town Council that is more representative of the Town and diverse in age and economic background, it is the Council's intent to provide medical, dental, vision insurance benefits through premium contributions for active Town Council Members in an amount equivalent to the Mid-Management Employees Group subject to any increases in coverage rates for subsequent years as permitted by State law; and,

**WHEREAS;** any premium costs for the medical, dental, vision insurance plans selected by the Council Member in excess of the Mid-Management Employees Group contributions shall be paid by the Council Member.

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**NOW THEREFORE BE IT RESOLVED:**

1. Effective starting March 1, 2025, any member of the Town Council who was, or is elected or appointed, subject to Elections Code Section 10229 and currently serving as a Council Member for the Town, shall be eligible to participate in the Town's group health plan subject to the terms and conditions in the Public Employees' Medical and Hospital Act (PEMHCA).
2. Effective starting March 1, 2025, any member of the Town Council who was, or is elected or appointed, subject to Elections Code Section 10229 and currently serving as a Council Member for the Town, shall be eligible to participate in the Town's dental and vision insurance plan.
3. The Town will provide bi-weekly payroll contributions, twice a month, in the month prior to the month of coverage, for active Council Members and their eligible

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dependents who elect to receive medical, dental, or vision insurance through a Town plan. The Town contribution shall not exceed the maximum amount provided to employees in the Mid-Management Employees Group (as outlined in any current Memorandum of Understanding between the Town and the Mid-Management Employees Group). The exact amount of the total Town contribution per Council Member will depend on the insurance plan choice and level of dependent coverage selected by the Council Member

4. If the Council Member selects a plan or dependent coverage that is in excess of the fixed contribution rate paid to employees in the Mid-Management Employees Group, the Town shall collect the Council Members required contributions via bi-weekly pay contributions, twice a month, in the month prior to the month of coverage.
5. No Council Member will be entitled to receive cash in-lieu for opting out of any of these benefits

**The foregoing Resolution was introduced by \_\_\_\_\_, seconded by \_\_\_\_\_, at a regular meeting of the Truckee Town Council, held on the 28th day of January, 2025 and adopted by the following vote:**

**AYES:**

**NOES:**

**ABSENT:**

**ATTEST:**

\_\_\_\_\_  
**Jan Zabriskie, Mayor**

\_\_\_\_\_  
**Kelly Carpenter, Town Clerk**