

Attachment 2

Comparator Agencies							
Jurisdiction	Compensation	Health Coverage Level	Dental Coverage Level	Vision Coverage Level	Life Insurance	457 Deferred Comp	Additional Benefits?
Town of Truckee	\$850/mo						
City of Davis	\$1,366/mo	Fixed rate contribution amount, elected pays more for dependents	Fixed rate contribution amount, elected pays more for dependents	Fixed rate contribution amount, elected pays more for dependents	\$100,000	Optional- \$500 contribution if Elected waives h/d/v	CalPERS Retirement. Cell Phone stipend of \$65/mo
City of Elk Grove	\$800/mo	Fixed rate contribution amount, elected pays more for dependents	100% (family)	100% (family)	\$50,000	Yes with 4% match	CalPERS Retirement. \$200/mo Health Retirement Account. Medical reimbursement up to \$15,000/year. Access to FSAs
City of Folsom	\$630/mo \$730/mo (mayor)	Fixed rate contribution amount, elected pays more for dependents	Fixed rate contribution amount, elected pays more for dependents	Fixed rate contribution amount, elected pays more for dependents			
City of Grass Valley	\$550/mo \$600/mo (mayor)						
City of Livermore	\$1,123/mo \$1564/mo (mayor)	0%, Premium paid by elected	0%, Premium paid by elected	0%, Premium paid by elected			
City of Pacific Grove	\$420/mo \$700/mo (mayor)	0%, Premium paid by elected	0%, Premium paid by elected	0%, Premium paid by elected			
City of Petaluma	\$5/meeting \$10/meeting (mayor)	Fixed rate contribution amount, elected pays more for dependents	Fixed rate contribution amount, elected pays more for dependents	Fixed rate contribution amount, elected pays more for dependents	\$50,000		CalPERS Retirement.
City of Reno	\$6,762.26/mo \$7,373.64/mo (mayor)	Fixed rate contribution amount, elected pays more for dependents	Fixed rate contribution amount, elected pays more for dependents	Fixed rate contribution amount, elected pays more for dependents	Yes - amount not available	Optional- with 5% match	Nevada PERS
City of South Lake Tahoe	\$1,264/mo	Fixed rate contribution amount, elected pays more for dependents	100% (family)	Fixed rate contribution amount, elected pays more for dependents	\$50,000	Optional	Health Savings Account available if elected opts into City's self sponsored deducatable plan. Optional FSA.
County of El Dorado	\$6,908/mo	65% (Family)	65% (Family)	65% (Family)	\$60,000	10% matching contribution, not to exceed \$800 per year.	Car allowance of \$400 month
County of Nevada	\$6,879/mo \$7,223/mo (mayor)	100% PERS Gold (single), elected pays for dependents	100% (single), 80% (dependents)	100% (single), 80% (dependents)	2x salary	Optional	Health Reimbursement Account for reimbursement of medical expenses. Optional FSA. CalPers Retirement, \$500/mo car allowance
County of Sacramento	\$14906/mo	Fixed rate contribution amount, elected pays more for dependents, 100% (family) option available	Fixed rate contribution amount, elected pays more for dependents, 100% (family) option available	Fixed rate contribution amount, elected pays more for dependents, 100% (family) option available	\$50,000	Optional- with 1% match	Optional HSA and Optional FSA.

Local Jurisdictions							
Jurisdiction	Compensation	Health Coverage Level	Dental Coverage Level	Vision Coverage Level	Life Insurance	457 Deferred Comp	Additional Benefits?
Town of Truckee	\$850/mo						
Alpine Springs County Water District	\$175/meeting						
Donner Summit Public Utility District	\$300/meeting	100% (single)					
City of Nevada City	\$500/mo	100% (single) 90% (family)	100% (single) 90% (family)	100% (single) 90% (family)			
North Tahoe Fire Protection District	\$290.61/meeting \$20/meeting if they elect h/d/v coverage	100% (family)	100% (family)	100% (family)			
North Tahoe Public Utility District	\$400/mo	100% (family)	100% (family)	100% (family)			\$3,500 Health Reimbursemnt Account, parking pass for District parks
Northstar Community Services District	\$100/meeting	Reimbursement up to \$2,027/mo	Reimbursement up to \$123.73/mo	Reimbursement up to \$9.04/mo			
Tahoe City Public Utility District	\$400/mo	100% (family)	100% (family)	100% (family)			
Tahoe Forest Hospital District	\$100/meeting	100% (family)	100% (family)	100% (family)			
Tahoe Truckee Unified School District	\$0	100% (family)	100% (family)	100% (family)	Yes - Unknown amount		
Town of Mammoth Lakes	\$1,131/mo	100% (family)	HRA reimbursement (\$1,500 single, + \$800 per dependent)	HRA reimbursement (\$1,500 single, + \$800 per dependent)	\$50,000		2% contribution to PARS alternate retirement system 457 plan.
Truckee Donner Public Utility District	\$400/mo	100% (family)	100% (family)	100% (family)			
Truckee Donner Recreation and Park District	\$100/meeting						Discounts and passes for District programs and facilities
Truckee Fire Protection District	\$100/meeting				\$10,000		
Truckee Sanitary District	\$280/meeting	100% for PERS Gold (family)	100% (family)	100% (family)			Health Reimbursement Account
Truckee Tahoe Airport District	\$100/meeting	100% for PERS Gold (family) or PERS Platinum +1	Not available	Not available			