

Other Significant Priorities

Fiscal Years: 2023/24 – 2024/25



ORGANIZATIONAL HEALTH

- Strategic Plan for Organizational Health: 10% Complete
- Employee Labor Negotiations – Police Officers Association (POA), Truckee General Employee’s Membership (TGEMA) and Mid-Management Employees Group (MM). **Three-year MOUs executed with each bargaining group. COMPLETE**
- Finalize Work from Home Pilot Policy: **COMPLETE**
- Office Dogs Policy: 40% Complete
- Develop and Pilot 2nd Work from Home Pilot: **COMPLETE**
- Pilot Inclement Weather Policy: **COMPLETE**
- Volunteer Rescue Worker Policy: **COMPLETE** – **Updated personnel policies adopted in June 2024 including this policy**
- Operational and Service Delivery Assessment: **Kick-off occurred with on-site focus groups, staff meetings and community meetings scheduled through summer. 40% Complete**



TBID RENEWAL

- Visit Truckee-Tahoe Tourism Business Improvement District Renewal - Visit Truckee-Tahoe's 5-year Management District Plan expires 6/30/25. Renewal discussions and process with the Town is anticipated to begin in 2024 and requires significant Town effort. **5% Complete** - **Staff have met internally to ensure new staff that will be involved in the renewal petition process understand process and roles; Staff met with VTT staff to discuss the steps, timeline, roles and**



ECONOMIC DEVELOPMENT

- Economic Development Strategic Plan - See **General Plan Action EC-1.B**: Update economic development strategic plan by 2025 to study current economic data and trends in Truckee and craft specific policies and programs to address the town's current economic needs.
- Business Success: Initial concerns, pain points and workflow for business startups within the Town of Truckee have been identified. Next steps include updated documentation, communication and design of programs to support new businesses.
- Review GP Policy and Dev Code regarding 20,000 Sq Feet restriction on Commercial Space.



RECORDS MANAGEMENT

- 1st phase of implementation in progress (Town Clerk's file plan). Implementation phase 2 will be budgeted for 2023/2024. 75% Complete



SHORT-TERM RENTALS

- Per November 14, 2023, Council discussion, staff will bring back to Council potential options for changes to the STR ordinance and operations to provide additional clarity regarding the complaint and investigation process and the STR operator's responsibility to investigate and/or remedy potential violations. **Still being investigated as part of the Town-wide Organizational Assessment and target date is set for June 2025.**
- **Audit Transient Occupancy Tax (TOT) for hotels** - Contract with consultant to complete TOT auditing services of the books of hotels to ensure proper reporting of taxable revenues. Accurate and consistent reporting ensures a level playing field for all hotels. Audit 1/3 of hotels each year over the next 3 years. **20% Complete - A audit firm has been selected and contracting is in process.**