

Exhibit A
Town of Truckee Wage Matrix

Grade Order 2024-2025
Amended 11/12/2024 - Effective 1/5/2025

RANGE	FLSA Status	Minimum	MidPoint	Control Point	Maximum	Position
1	N	\$17.70	\$20.80	\$22.12	\$23.90	
2	N	\$18.59	\$21.84	\$23.22	\$25.10	
3	N	\$19.52	\$22.93	\$24.40	\$26.33	
4	N	\$20.50	\$24.08	\$25.61	\$27.66	
5	N	\$21.51	\$25.28	\$26.90	\$29.05	Intern
6	N	\$22.59	\$26.54	\$28.23	\$30.49	
7	N	\$23.72	\$27.87	\$29.64	\$32.03	
8	N	\$24.91	\$29.26	\$31.13	\$33.63	Maintenance Worker
9	N	\$26.16	\$30.72	\$32.70	\$35.30	Custodian Office Assistant
10	N	\$27.47	\$32.27	\$34.31	\$37.07	Street Maintenance/Equipment Operator I
11	N	\$28.84	\$33.88	\$36.03	\$38.93	Police Officer Trainee
12	N	\$30.27	\$35.57	\$37.84	\$40.87	Community Services Officer I Facilities Maintenance Worker I Parking Technician Police Records Technician Street Maintenance/Equipment Operator II
13	N	\$31.78	\$37.34	\$39.73	\$42.92	
14	N	\$33.38	\$39.22	\$41.72	\$45.06	Accounting Technician Administrative Technician Community Services Officer II Engineering Technician I Equipment Mechanic I Facilities Maintenance Worker II GIS Technician Executive Assistant to the Chief of Police Permit Technician Planning Technician Property and Evidence Technician Senior Street Maintenance Worker/Equipment Operator
15	N	\$35.05	\$41.18	\$43.83	\$47.31	
16	N	\$36.79	\$43.24	\$46.00	\$49.68	Accountant I Engineering Technician II Equipment Mechanic II Human Resources Technician Permit Coordinator Senior Facilities Maintenance Worker

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RANGE	FLSA Status	Minimum	MidPoint	Control Point	Maximum	Position
17	N	\$38.63	\$45.42	\$48.29	\$52.15	Assistant Planner Building Inspector/Plans Examiner I Code Compliance Officer Human Resources Analyst I Information Technology Technician Police Support Services Supervisor Program Analyst I
18	N	\$40.58	\$47.65	\$50.70	\$54.76	Accountant II Senior Equipment Mechanic
19	E	\$7,184.36	\$8,441.64	\$8,980.45	\$9,698.90	Associate Planner Communications Program Manager Deputy Town Clerk Human Resources Analyst II Program Analyst II
19H	N	\$42.60	\$50.05	\$53.26	\$57.51	Building Inspector/Plans Examiner II Facilities Maintenance Supervisor Information Technology Specialist Program Analyst II Street Maintenance Supervisor
20	E	\$7,543.61	\$8,863.73	\$9,429.50	\$10,183.87	GIS Analyst Senior Accountant
21	E	\$7,920.78	\$9,306.92	\$9,900.96	\$10,693.05	Assistant Engineer Information Technology Systems Analyst Emergency Services Coordinator
21H	N	\$46.97	\$55.18	\$58.71	\$63.41	Assistant Engineer Building Inspector/Plans Examiner III Construction Inspector Fleet Maintenance Supervisor
22	E	\$8,316.82	\$9,772.25	\$10,396.03	\$11,227.71	Senior Planner
22H	N	\$49.32	\$57.95	\$61.65	\$66.57	Senior Planner Police Officer Reserve Police Officer
23	E	\$8,732.67	\$10,260.86	\$10,915.83	\$11,789.09	Associate Civil Engineer Diversity Equity Inclusion Program Manager Sustainability Program Manager

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24	E	\$9,169.29	\$10,773.92	\$11,461.61	\$12,378.53	Human Resources Manager Principal Planner Transportation Program Manager
25	E	\$9,627.74	\$11,312.62	\$12,034.68	\$12,997.46	Economic Program Manager Emergency Services Program Manager Finance Manager Fleet Facilities Trails Manager Planning Manager Police Administrative Manager Street Maintenance Manager Housing Program Manager
26	E	\$10,109.14	\$11,878.25	\$12,636.41	\$13,647.34	Senior Civil Engineer
26H	N	\$59.94	\$70.42	\$74.93	\$80.92	Senior Civil/Resident Engineer Police Sergeant Reserve Police Sergeant
27	E	\$10,614.61	\$12,472.15	\$13,268.25	\$14,329.73	Chief Building Official
28	E	\$11,145.34	\$13,095.76	\$13,931.65	\$15,046.20	Engineering Manager Chief Information Security and Technology Officer Police Lieutenant Town Planner
28DH	E	\$11,282.76	\$13,257.25	\$14,103.45	\$15,231.73	Assistant to the Town Manager Town Clerk
29	E	\$11,702.59	\$13,750.56	\$14,628.24	\$15,798.50	Assistant Public Works Director
30	E	\$12,439.26	\$14,616.11	\$15,549.06	\$16,792.99	Police Captain
31	E	\$13,061.19	\$15,346.92	\$16,326.51	\$17,632.63	Administrative Services Director Community Development Director
31H	N	\$75.35	\$88.54	\$94.19	\$101.73	Administrative Services Director Retired Annuitant
32	E	\$13,714.26	\$16,114.28	\$17,142.84	\$18,514.27	
33	E	\$14,399.98	\$16,919.99	\$17,999.97	\$19,439.98	
34	E	\$15,119.99	\$17,765.98	\$18,899.97	\$20,411.99	Chief of Police Director of Public Works/Town Engineer Town Attorney
35	E	\$15,875.98	\$18,654.28	\$19,844.97	\$21,432.59	Town Manager