

**BAE URBAN ECONOMICS
SCHEDULE OF HOURLY FEES
2026**

BAE contracts either on a fixed fee or time and material not to exceed basis. Contracts based on time and materials are subject to hourly fees for BAE professional staff.

Our hourly rates for calendar year 2026 are as follows:

Principal	\$320-\$350/hour
Associate Principal	\$305/hour
Director	\$295/hour
Vice President	\$290/hour
Senior Associate	\$230/hour
Associate	\$180/hour
Sr. Analyst	\$140/hour
Analyst	\$125/hour

Miscellaneous expenses such as data purchase, travel, document production, and conference calls are passed through to the client with no markup. Subconsultant contracts are subject to a charge of up to seven percent for BAE's administrative costs. These rates are subject to revision on or after January 1, 2027.