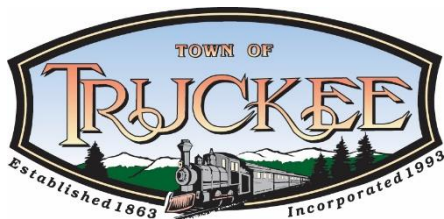


Town Council

Lindsay Romack, Mayor

David Polivy, Vice Mayor

Anna Klovstad, Council Member
Jan Zabriskie, Council Member
Courtney Henderson, Council Member



Department Heads

Jen Callaway, Town Manager
Andy Morris, Town Attorney
Danny Renfrow, Chief of Police
Daniel Wilkins, Public Works Director/Town Engineer
Denyelle Nishimori, Community Development Director
Nicole Casey, Administrative Services Director
Kelly Carpenter, Town Clerk
Hilary Hobbs, Assistant to the Town Manager

Wednesday, November 15, 2023

Andrew Holbrook, President, Truckee Police Officer's Association

Re: Adjustment of Vision Fixed Rates

To Andrew:

This side letter memorializes changes to the Truckee Police Officer's Association Memoranda of Understanding (MOU) to modify of the Town's vision fixed rates. The language listed in **blue** is the language that will be changed or added into the MOU. The remainder is to provide context and for information purposes only.

The following language shall be added to Article 41 – *Health, Dental, and Vision Insurance Benefits* as follows: **For the plan year beginning January 1, 2024, the Town will pay the following monthly fixed rate contributions towards employee and dependent vision health care premiums:**

Coverage	Town Contribution - Vision
Employee Only	\$17.72
Employee + Spouse	\$16.00
Employee + Family	\$16.50

All other provisions of the existing MM MOU remain unchanged. If this side letter accurately delineates our agreement, please indicate your agreement by signing below. These changes have already been presented to Council for final approval.

Signatures:

X

Andrew Holbrook
President, Truckee Police Officers Association

X

Nicole Casey
Administrative Services Director

X

Jen Callaway
Town Manager