

**Town of Truckee
And The
Truckee Police Officers Association**

SIDE LETTER

HOLIDAY COMPENSATION/COMPENSATORY TIME

Pursuant to the CalPERS Holiday Circular No. 200-037-24, Special Compensation, the current agreed upon practice of cash out and carry over of up to forty (40) hours of holiday time is no longer compensable for purposes of retirement benefit. Therefore, the parties agree to adjust the accrual limit of Compensatory Time Off by forty (40) hours during each calendar year, similar to the police holiday available banks which cashed out at the end of the next calendar year.

ARTICLE 35 - COMPENSATORY TIME:

Employees may request that compensation (comp) time be accrued in lieu of overtime being paid for any overtime worked. This request must be made to the supervisor prior to the overtime being worked. If granted by the supervisor, the employee will indicate the comp time accrual on the timecard. The maximum accrual for comp time shall be one hundred sixty (160) hours. At the end of each calendar year, the employee is allowed to carry forward up to one hundred twenty (120) hours of comp time. Any hours in excess of 120 hours in the employee's comp bank will be paid out on the first pay date in December. The employee has the ability to cash out any accrued comp time by including the request on the timecard.

TENTATIVE AGREEMENT

For the Town:

Jack Hughes
Jack Hughes, Representative

Nicole Casey
Nicole Casey, Admin Director

For the Association:

Larry Menth
Larry Menth, Representative

Brandon Mosher
Brandon Mosher, President