

# Other Significant Priorities

## Fiscal Years: 2023/24 – 2024/25



### ORGANIZATIONAL HEALTH

- Strategic Plan for Organizational Health: 10% Complete
- Employee Labor Negotiations – Police Officers Association (POA), Truckee General Employee’s Membership (TGEMA) and Mid-Management Employees Group (MM). **Negotiations continued through March and staff feel it’s on track to have negotiations wrapped up before June when the existing MOUs expire. 65% Complete**
- Finalize Work from Home Pilot Policy: **COMPLETE**
- Office Dogs Policy: 40% Complete
- Develop and Pilot 2<sup>nd</sup> Work from Home Pilot: **COMPLETE**
- Pilot Inclement Weather Policy: **COMPLETE**
- Volunteer Rescue Worker Policy: **65% Complete - Proposal made to employee groups as a personnel policy change. If approved by group would go to Council.**
- Operational and Service Delivery Assessment: **Consultant selected, and contract signed for services. Kick-off scheduled for spring. 15% Complete**



### TBID RENEWAL

- Visit Truckee-Tahoe Tourism Business Improvement District Renewal - Visit Truckee-Tahoe's 5-year Management District Plan expires 6/30/25. Renewal discussions and process with the Town is anticipated to begin in 2024 and requires significant Town effort. **5% Complete - Staff have met with VTT executive director to review the steps, timelines and roles for renewal. Additional work on this is anticipated to begin in the first half of FY24/25**



### ECONOMIC DEVELOPMENT

- Economic Development Strategic Plan - See **General Plan Action EC-1.B**: Update economic development strategic plan by 2025 to study current economic data and trends in Truckee and craft specific policies and programs to address the town's current economic needs.
- Review GP Policy and Dev Code regarding 20,000 Sq Feet restriction on Commercial Space.



## RECORDS MANAGEMENT

- 1st phase of implementation in progress (Town Clerk's file plan). Implementation phase 2 will be budgeted for 2023/2024. 75% Complete



## SHORT-TERM RENTALS

- Per November 14, 2023, Council discussion, staff will bring back to Council potential options for changes to the STR ordinance and operations to provide additional clarity regarding the complaint and investigation process and the STR operator's responsibility to investigate and/or remedy potential violations. Staff plans to benchmark complaint procedures in other jurisdictions this winter and anticipates a council discussion on current procedures and options for revisions in Spring 2024. **Staff will begin work on this March and still anticipate a Council discussion on current procedures and options for revisions in spring 2024.**