

Town Council

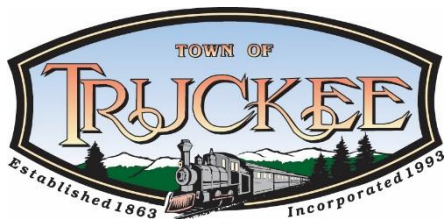
Courtney Henderson, Mayor

Lindsay Romack, Vice Mayor

David Polivy, Council Member

Jan Zabriskie, Council Member

Anna Klovstad, Council Member



Department Heads

Jen Callaway, Town Manager

Andy Morris, Town Attorney

Danny Renfrow, Interim Chief of Police

Daniel Wilkins, Public Works Director/Town Engineer

Denyelle Nishimori, Community Development Director

Nicole Casey, Administrative Services Director

Judy Price, Communications Director/Town Clerk

Hilary Hobbs, Assistant to the Town Manager

November 2, 2022

Mike Pugh

Truckee General Employees' Membership Association

Dear Mike,

This side letter will memorialize our agreement between the Town of Truckee (Town) and the Truckee General Employees' Membership (TGEMA) providing a base wage increase for qualifying employees in the Street Maintenance/Equipment Operator II classification.

To maintain key public safety services, including snow removal and road maintenance, it is critical that the Town is able to hire and retain staff in the Street Maintenance/Equipment Operator II classification. As a result of the current labor market, challenges in filling positions, and public safety concerns we have mutually agreed to the following:

1. To qualify for the base wage increase employees must be employed as a Street Maintenance/Equipment Operator II, were hired by the Town of Truckee prior to January 1, 2022 and have a base wage rate below the midpoint of range 11 as of November 12, 2022.
2. The base wage rate of any qualifying employee shall be increased to the mid-point of their classification range.
3. Any qualifying employee will receive an additional \$.50 per hour base pay increase above the mid-point of the range for every 6 months of service with the Town, including hours worked as seasonal employees.
4. These changes will be effective on November 13, 2022.

This side letter constitutes the Parties' complete agreement concerning a base wage increase for the qualifying employees described above. The balance of the Parties' Memorandum of Understanding is unchanged by this side letter.

If this side letter accurately describes our agreement, please agree by signing below.

\_\_\_\_\_  
Mike Pugh  
Truckee General Employees' Membership Association

\_\_\_\_\_  
Date

\_\_\_\_\_  
Jennifer Callaway  
Town Manager

\_\_\_\_\_  
Date