

Attachment A
Town of Truckee Wage Matrix
 Grade Order 2026-2027
 Amended 7/1/26 - Effective 7/1/26

RANGE	FLSA Status	Minimum	MidPoint	Control Point	Maximum	Position
1	N	\$ 18.96	\$ 22.29	\$ 23.70	\$ 25.61	
2	N	\$ 19.91	\$ 23.40	\$ 24.89	\$ 26.88	
3	N	\$ 20.91	\$ 24.56	\$ 26.14	\$ 28.20	
4	N	\$ 21.96	\$ 25.80	\$ 27.45	\$ 29.63	
5	N	\$ 23.04	\$ 27.08	\$ 28.80	\$ 31.12	Intern
6	N	\$ 24.19	\$ 28.43	\$ 30.24	\$ 32.66	
7	N	\$ 25.41	\$ 29.86	\$ 31.76	\$ 34.31	
8	N	\$ 26.69	\$ 31.36	\$ 33.36	\$ 36.03	Maintenance Worker
9	N	\$ 28.03	\$ 32.92	\$ 35.04	\$ 37.81	Custodian Office Assistant
10	N	\$ 29.43	\$ 34.57	\$ 36.79	\$ 39.71	Communications Assistant Street Maintenance/Equipment Operator I
11	N	\$ 30.89	\$ 36.30	\$ 38.61	\$ 41.70	Police Officer Trainee
12	N	\$ 32.42	\$ 38.10	\$ 40.53	\$ 43.78	Community Services Officer I Facilities Maintenance Worker I Parking Technician Police Records Technician Street Maintenance/Equipment Operator II
13	N	\$ 34.04	\$ 40.01	\$ 42.55	\$ 45.98	
14	N	\$ 35.76	\$ 42.02	\$ 44.70	\$ 48.27	Accounting Technician Administrative Technician Community Services Officer II Engineering Technician I Equipment Mechanic I Executive Assistant to the Chief of Police Facilities Maintenance Worker II GIS Technician Permit Technician Planning Technician Property and Evidence Technician Senior Street Maintenance Worker/Equipment Operator
15	N	\$ 37.54	\$ 44.11	\$ 46.93	\$ 50.68	Executive Assistant
16	N	\$ 39.41	\$ 46.32	\$ 49.26	\$ 53.22	Accountant I Engineering Technician II Equipment Mechanic II Human Resources Technician Permit Coordinator Senior Facilities Maintenance Worker

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17	N	\$ 41.39	\$ 48.63	\$ 51.74	\$ 55.87	Assistant Planner Building Inspector/Plans Examiner I Code Compliance Officer Human Resources Analyst I Information Technology Technician Police Support Services Supervisor Program Analyst I Safety & Training Coordinator
18	N	\$ 43.47	\$ 51.07	\$ 54.34	\$ 58.66	Accountant II Senior Equipment Mechanic
19	E	\$ 7,695.91	\$ 9,042.70	\$ 9,619.89	\$ 10,389.49	Associate Planner Deputy Town Clerk Human Resources Analyst II Program Analyst II
19H	N	\$ 45.63	\$ 53.62	\$ 57.04	\$ 61.60	Building Inspector/Plans Examiner II Business Analyst I Facilities Maintenance Supervisor Information Technology Specialist Program Analyst II Street Maintenance Supervisor
20	E	\$ 8,080.71	\$ 9,494.82	\$ 10,100.89	\$ 10,908.93	GIS Analyst Senior Accountant
21	E	\$ 8,484.75	\$ 9,969.57	\$ 10,605.94	\$ 11,454.39	Assistant Engineer Business Analyst II Emergency Services Coordinator Grants Administrator Information Technology Systems Analyst Program Coordinator
21H	N	\$ 50.32	\$ 59.13	\$ 62.90	\$ 67.93	Assistant Engineer Building Inspector/Plans Examiner III Construction Inspector Fleet Maintenance Supervisor
22	E	\$ 8,908.94	\$ 10,468.03	\$ 11,136.18	\$ 12,027.12	Senior Planner
22P	N	\$ 52.32	\$ 61.48	\$ 65.40	\$ 70.63	Police Officer Reserve Police Officer
22H	N	\$ 52.83	\$ 62.07	\$ 66.04	\$ 71.31	Senior Planner
23	E	\$ 9,354.43	\$ 10,991.44	\$ 11,693.04	\$ 12,628.44	Associate Civil Engineer Communications Program Manager Inclusion, Diversity, Equity, and Accesibility Program Manager Sustainability Program Manager
24	E	\$ 9,822.13	\$ 11,541.02	\$ 12,277.66	\$ 13,259.91	Building Manager Human Resources Manager Principal Planner Transportation Program Manager
25	E	\$ 10,313.23	\$ 12,118.05	\$ 12,891.53	\$ 13,922.87	Economic Program Manager Emergency Services Program Manager Finance Manager Fleet Facilities Trails Manager

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						Planning Manager Police Administrative Manager Street Maintenance Manager Housing Program Manager
26	E	\$ 10,828.91	\$ 12,723.96	\$ 13,536.14	\$ 14,619.00	Senior Civil Engineer
26H	N	\$ 64.21	\$ 75.45	\$ 80.26	\$ 86.68	Senior Civil/Resident Engineer
26P	N	\$ 63.59	\$ 74.72	\$ 79.49	\$ 85.85	Police Sergeant Reserve Police Sergeant
27	E	\$ 11,370.36	\$ 13,360.19	\$ 14,212.95	\$ 15,350.01	Chief Building Official
28	E	\$ 11,938.88	\$ 14,028.19	\$ 14,923.59	\$ 16,117.51	Engineering Manager Chief Information Security and Technology Officer Police Lieutenant Town Planner
28DH	E	\$ 12,086.10	\$ 14,201.16	\$ 15,107.63	\$ 16,316.21	Assistant to the Town Manager Town Clerk
29	E	\$ 12,535.81	\$ 14,729.59	\$ 15,669.77	\$ 16,923.36	Assistant Public Works Director
30	E	\$ 13,324.96	\$ 15,656.81	\$ 16,656.20	\$ 17,988.66	Police Captain
31	E	\$ 13,991.16	\$ 16,439.63	\$ 17,488.95	\$ 18,888.09	Administrative Services Director Community Development Director Director of Neighborhood Services & Sustainability
32	E	\$ 14,690.74	\$ 17,261.62	\$ 18,363.42	\$ 19,832.50	Deputy Town Attorney
33	E	\$ 15,425.26	\$ 18,124.70	\$ 19,281.57	\$ 20,824.14	
34	E	\$ 16,196.53	\$ 19,030.93	\$ 20,245.66	\$ 21,865.33	Assistant Town Manager Chief of Police Director of Public Works/Town Engineer
35	E	\$ 17,006.36	\$ 19,982.48	\$ 21,257.95	\$ 22,958.61	Town Attorney
36	E	\$ 19,047.12	\$ 22,380.37	\$ 23,808.90	\$ 25,713.61	Town Manager