



**City of Trinity**  
**CITY COUNCIL MEETING**

**October 14, 2025**  
**Trinity City Hall Annex**

**MINUTES**

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**PRESENT**

Mayor Richard McNabb  
Mayor Pro-Tem Robbie Walker  
Councilmember Ed Lohr  
Councilmember Debbie Jacky  
Councilmember Paul Welborn  
Councilmember Barry Allison

**OTHERS PRESENT**

Interim City Manager John Ogburn  
City Clerk Darien Comer  
Finance Director Crystal Postell  
Public Services Director Rodney Johnson  
Planning Director Jill Wood  
Attorney Bob Wilhoit  
Sgt. Vincent Sanders

1. Mayor McNabb called the meeting to order and welcomed guests and visitors.
2. Mayor McNabb led those in attendance in the Pledge of Allegiance and Councilmember Welborn led the Invocation.
3. **Review, amend if needed, and approve Proposed Regular Agenda**

*Motion made by Councilmember Welborn to amend the agenda to add a Closed Session, Seconded by Councilmember Jacky.*

*Voting Yea: Mayor Pro-Tem Walker, Councilmember Lohr, Councilmember Jacky, Councilmember Welborn, Councilmember Allison*

*Motion made by Mayor Pro Tem Walker to approve the agenda as amended, Seconded by Councilmember Allison.*

*Voting Yea: Mayor Pro-Tem Walker, Councilmember Lohr, Councilmember Jacky, Councilmember Welborn, Councilmember Allison*

#### 4. Public Comment Period

**Danny Phillips of 7191 Hunters Club** - is a member of the Friends of Trinity. His purpose for coming to tonight's meeting is to ask for additional funding to help with food for the Christmas in Trinity event.

*Motion made by Councilmember Allison to give the Friends of Trinity \$800.00 for Christmas in Trinity, Seconded by Mayor Pro-Tem Walker.*

*Voting Yea: Mayor Pro-Tem Walker, Councilmember Lohr, Councilmember Jacky, Councilmember Welborn, Councilmember Allison*

#### 5. Consent Agenda Items

- a. **Approval of Regular Meeting Minutes of September 8, 2025**
- b. **Approval of Closed Session Meeting Minutes of September 8, 2025**
- c. **Finance Director's City of Trinity Financial Statements**
- d. **Approval of On-Call Engineering Agreement with Davis-Martin-Powell**

*Motion made by Councilmember Jacky, Seconded by Mayor Pro-Tem Walker.*

*Voting Yea: Mayor Pro-Tem Walker, Councilmember Lohr, Councilmember Jacky, Councilmember Welborn, Councilmember Allison*

#### 6. Recognitions and Presentations

- a. **PARTF Grant Award Announcement**

**Interim City Manager John Ogburn** announced that the City of Trinity has been awarded a \$500,000 grant from the North Carolina Parks and Recreation Trust Fund (PARTF). The City of Trinity scored the highest amount of points with an outstanding presentation and outstanding grant application. Mr. Ogburn thanked the Council and Jay Dale who led the efforts on the city's behalf along with WithersRavenel.

- b. **GFOA 2024 Triple Crown Award**

**Interim City Manager John Ogburn** recognized Finance Director Crystal Postell, for an outstanding job and achieving the GFOA 2024 Triple Crown Award.

#### 7. Review of Fund Balance Policy & Budget Amendments

- a. **Fund Balance Review**

**Interim City Manager John Ogburn** - went over the fund balance policy and reviewed it with the Council.

- b. **Budget Ordinance 26-03 Employee COLA Adjustment**

**Interim City Manager John Ogburn** presented this Budget Ordinance. There was some discussion and then the Council moved on.

- c. **Budget Ordinance 26-04 Increase Budget to Hire a City Manager**

*Motion made by Mayor Pro-Tem Walker to approve Budget Ordinance 26-04, Seconded by Councilmember Allison.*

*Voting Yea: Mayor Pro-Tem Walker, Councilmember Jacky, Councilmember Welborn, Councilmember Allison*

*Voting Nay: Councilmember Lohr*

**d. Budget Ordinance 26-05 Provide Budget to Hire a Full-Time Planning Director**

**Interim City Manager John Ogburn** – presented the Budget Ordinance allocating funds for a Planning Director.

*Motion made by Councilmember Jacky to approve the Budget Ordinance 26-05, Seconded by Councilmember Welborn*

*Voting Yea: Mayor Pro Tem Walker, Councilmember Lohr, Councilmember Jacky, Councilmember Welborn, Councilmember Allison.*

**8. Action Agenda**

**a. Revolutionary Randolph Resolution**

*Motion made by Councilmember Welborn to approve the Resolution, Seconded by Councilmember Jacky.*

*Voting Yea: Mayor Pro-Tem Walker, Councilmember Lohr, Councilmember Jacky, Councilmember Welborn, Councilmember Allison*

**b. Approve City Code Amendment to Establish Outdoor Lighting & Noise Standards**

**Planning Director Jill Wood** presented amendments to the Light Trespass Ordinance. She explained that the Interim Manager John Ogburn felt that the current ordinance lacked a standard by which light could be measured and this could be difficult to enforce. The amendments provide a standard to measure light.

*Motion made by Councilmember Welborn to adopt the amendment, Seconded by Mayor Pro-Tem Walker.*

*Voting Yea: Mayor Pro-Tem Walker, Councilmember Lohr, Councilmember Jacky, Councilmember Welborn, Councilmember Allison*

**c. Approve City Code Amendment to Establish On Street Parking Regulations**

**Planning Director Jill Wood** explained that the Interim Manager, Public Services Director and Code Enforcement Officer had met with the Sheriff's Department concerning parking in City Steet Rights-of-Way. The Sheriff's Department said the City Council should consider amending the City's Parking Ordinance. The proposed revision would be that the Sheriff Deputies would issue tickets, and the fines would be payable to the City of Trinity in person at City Hall instead of going through a traffic court.

*Motion made by Councilmember Welborn to adopt the proposed traffic ordinance, Seconded by Councilmember Lohr.*

*Voting Yea: Mayor Pro-Tem Walker, Councilmember Lohr, Councilmember Jacky, Councilmember Welborn, Councilmember Allison*

**9. City Manager Review**

## **a. Council Chamber Sound System Upgrade**

**Interim City Manager Ogburn and Public Services Director Rodney Johnson** met with representatives from Audio and Light equipment Experience and Service regarding the audio system in the Council Chambers. They have already made some adjustments, and we are currently waiting for a proposal for the Council to review that would further improve the sound quality in the room. The proposal may also include upgrades to the video system to address the delay and streaming issues currently affecting the City's YouTube broadcasts.

## **b. Tips for City Council Success**

- Council is a Legislative Body and Works as One Team
- Council speaks with "One Voice"
- Personnel Matters are the responsibility of the City Manager
- Code Enforcement Activities are staff responsibilities
- Stay focus on Mission and Policy goals NOT on details
- Open communication with City Manager and key staff is one of the keys to a successful Municipal Organization
- Don't predetermine policy decision outcomes
- When asked questions by the public, encourage them to contact City Hall
- Don't be afraid to lean on the Mayor, City Manager, or the City Attorney for advice and counsel

## **c. Potential for Development of City Owned Property Next To City Hall**

**Interim City Manager John Ogburn** shared a mock plan showing potential use for City Hall's neighboring property including senior center and new council chambers.

## **d. Public Policy Decision Making and Outcomes**

- Some Council decisions are easy to implement and made have short or long term value
- Some Council decisions ar difficult to implement but may have permanent value
- Most Council decisions have predictable outcomes but could sometimes have unforeseen or uncertain outcomes

## **e. How Urban is Urban? - Comparing Trinity to Asheboro**

**Interim Manager John Ogburn** presented "*How Urban is Urban,*" a comparison between Trinity and Asheboro. In his presentation, he highlighted that while the two cities are similar in physical size, they differ significantly in population, structures, services, and infrastructure. Mr. Ogburn shared that despite their comparable geographic areas, Asheboro offers a broader range of services and has a much denser population than Trinity.

## **10. Closed Session Added to the Agenda**

***Motion made by Mayor Pro Tem Walker to go into Closed Session in order to interview and consider the qualifications of prospective candidates to serve as the next City Manager, pursuant to NCGS 143-318.11(a)(6), Seconded by Councilmember Jacky.***

***Voting Yea: Mayor Pro-Tem Walker, Councilmember Lohr, Councilmember Jacky, Councilmember Welborn, Councilmember Allison***

*Motion made by Councilmember Jacky to go out of Closed Session and go back into Open Session, Seconded by Mayor Pro Tem Walker.*

*Voting Yea: Mayor Pro Tem Walker, Councilmember Lohr, Councilmember Jacky, Councilmember Welborn, Councilmember Allison*

**The Agenda was amended to add a Closed Session for Economic Development Pursuant to §NCGS 143-318.11(a)(4)**

*Motion was made by Mayor Pro Tem Walker to add a Closed Session for Economic Development, Seconded by Councilmember Jacky.*

*Voting Yea: Mayor Pro Tem Walker, Councilmember Lohr, Councilmember Jacky, Councilmember Welborn, Councilmember Allison*

*Motion made by Mayor Pro Tem Walker to go into Closed Session for Economic Development, Seconded by Councilmember Welborn.*

*Voting Yea: Mayor Pro Tem Walker, Councilmember Lohr, Councilmember Jacky, Councilmember Welborn, Councilmember Allison*

*Motion made by Mayor Pro Tem Walker to go out of Closed Session, Seconded by Councilmember Jacky.*

*Voting Yea: Mayor Pro Tem Walker, Councilmember Lohr, Councilmember Jacky, Councilmember Welborn, Councilmember Allison*

*Motion made by Mayor Pro Tem Walker to go into Open Session, Seconded by Councilmember Jacky.*

*Voting Yea: Mayor Pro Tem Walker, Councilmember Lohr, Councilmember Jacky, Councilmember Welborn, Councilmember Allison*

## **11. Adjournment**

*Motion made by Mayor Pro Tem Walker to adjourn, Seconded by Councilmember Jacky.*

*Voting Yea: Mayor Pro Tem Walker, Councilmember Lohr, Councilmember Jacky, Councilmember Welborn, Councilmember Allison*

**Attest:**

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**Richard McNabb, Mayor**

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**Darien Comer, City Clerk**