



Memorandum

TO: Mayor and City Council Members

FROM: Stevie Cox, City Manager

CC: Robert Wilhoit, City Attorney
Carrie Spencer, Current Code

DATE: April 28, 2025

REF: City Council's Code of Ethics

Summary:

This is a request for the City Council to consider adopting a Code of Ethics.

Background:

In January 2025, the City Council discussed the need for a Code of Ethics. After some discussion, the City Council recommended that Mayor Pro Tem Robbie Walker and Councilman Paul Welborn work with the City Manager to prepare a draft Code of Ethics. Mr. Welborn requested that the City Manager assemble some examples to consider and review. Carrie Spencer and the City Manager pulled together some Code of Ethics from Randolph County Commissioners, City of Archdale and some other municipalities that are of similar size to Trinity.

At the March 2025 Council Retreat, Mr. Welborn presented a draft Code of Ethics for review by the City Council. After some discussion, it was suggested that the City Council reconsider this matter later. At the April 2025 City Council meeting, the City Council instructed the City Manager to place this item on the May 2025 Agenda for consideration and adoption.

Recommendation:

Staff recommend that the City Council review the draft City Council's Code of Ethics for adoption and inclusion in the Updated Code of Ordinances.

Attachment:

Draft City Council's Code of Ethics