



Memorandum

TO: Richard McNabb, Mayor
City Council Members

FROM: Crystal Postell, Finance Director

CC: Stevie Cox, City Manager

DATE: 10/02/2023

REF: Review of Trinity City Council Salaries and/or Travel Expenses

Summary:

It has come to the attention of the Finance Department that we should review the salaries of the Mayor and Council Members. Mayor and Council salaries shall be reviewed annually with City personnel salaries. The review is due to mandatory travel of the Mayor and Council involvement within the City, training, and critical informational functions. The trainings could include but not limited to:

1. High Point MPO Transportation Advisory Committee – Monthly
2. Randolph County Economic Development – Monthly
3. Carolina Core – Bi-Annual
4. Archdale – Trinity Chamber of Commerce
5. North Carolina League of Municipalities.

Background:

The North Carolina League of Municipalities (NCLM) annually requests information from their members on the salaries and number of persons employed for a variety of job titles. That information is then collated and made available to the League membership. The survey is typically conducted in the late summer and early fall, and results are generally posted by the end of November. The information presented by the NCLM would include the salaries of both the Mayor and Council Members. The data presented is for informational purposes. We would like to present two ways for the City of Trinity to be fair to our elected officials. The (2) two ways would be the following:

1. Increase Monthly Salaries
2. Offer Travel Reimbursement

Recommendation:

Staff recommends that Trinity City Council review the information given for a future budget addition.

Attachments:

NCLM 2022 Salary Survey Results
Comparison of Savings