

**AMENDMENT NO. 1  
EMPLOYMENT AGREEMENT BETWEEN  
THE CITY OF TOPPENISH  
AND  
DANIEL FORD**

**WHEREAS**, the City of Toppenish, Washington, and Daniel Ford entered into an Employment Agreement on July 8, 2024, and

**WHEREAS** said parties have agreed to make certain amendments to said Agreement,

**NOW THEREFORE**, in consideration of the mutual benefits to be derived, the parties agree as follows:

1. Section 1 of said Agreement shall be amended to read as follows:

**“Section 1: Term**

This agreement shall be extended an additional one year from January 13, 2025, and shall continue for a period of not less than three (3) years, or until terminated as provided by law, or by the provisions of this Agreement, provided, however, this Agreement shall automatically renew annually as of the third anniversary, unless otherwise terminated, or amended, as provided by law or the provisions of this Agreement.”

2. Section 3 of said Agreement shall be amended to read as follows:

**“Section 3: Compensation**

A. Base Monthly Salary: Employer agrees to pay Employee the base monthly salary rate of \$13,954.00, plus \$500.00 per month, payable in installments at the same time that the other management employees of the Employer are paid.”

3. Section 6 of said Agreement shall be deleted as follows:

**~~“Section 6: Automobile~~**

~~The Employer agrees to pay to the Employee, during the term of this Agreement and in addition to other salary and benefits herein provided the sum of \$6,000.00 per year, payable monthly, as a vehicle allowance to be used to purchase, lease, or own, operate and maintain a vehicle. The monthly allowance shall be increased annually by \$25.00. The Employee shall be responsible for paying for liability, property damage, and comprehensive insurance coverage upon such vehicle and shall further be responsible for all expenses attendant to the purchase, operation, maintenance, repair, and regular replacement of said vehicle.~~

4. Except to the extent, they are modified by this Amendment and any other agreed Amendments to said Agreement, all terms and provisions of the Employee Agreement between the parties, dated July 8, 2024, shall not be affected.

Executed this the 13th day of January, 2025.

**City of Toppenish, Employer**

**Daniel Ford, Employee**

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Elpidia Saavedra, Mayor

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Daniel Ford, Employee