
Meeting Date:	April 14, 2025
Subject:	Teamsters Supervisor's Contract
Attachments:	Resolution 2025-18; Teamsters Supervisors Collective Bargaining Agreement
Presented by:	Adam Vaughn, Finance Director
Approved for Agenda by:	Dan Ford, City Manager

Discussion:

The Teamsters Supervisors Collective Bargaining Agreement that covers Public Works supervisor employees was unanimously ratified by the Unit. The three-year Agreement for the years 2025-2027 provides for the following changes:

- Three-year Cost of Living Allowance:
 - 2025: 3%
 - 2026: 2%
 - 2027: 2%
- General housekeeping items.
- No changes to medical insurance.
- Increase of 1 step for each member to compensate for no increase in 2024

Staff is pleased to recommend to City Council the ratification and adoption of this Agreement. A copy the Agreement has been included for your review.

Fiscal Impact:

Cost of Living increase of 3% in 2025, 2% in 2026, and 2% in 2027. The agreement does not include retroactive pay for 2025.

Recommendation:

Approve Resolution 2025-18 authorizing the City Manager to sign Teamsters Supervisors Collective Bargaining Agreement for years 2025 through 2027.