

2025 Budget

Roadmap

- Tonight – City Council Meeting – **Budget Overview**
- 11/4/2024 – City Council Study Session – **Department Overview**
- 11/12/2024 – City Council Meeting – **Rates/Other Revenue and First Public Hearing**
- 11/25/2024 – City Council Meeting – **Property Tax Hearing and Final Public Hearing**
- 12/2/2024 – City Council Study Session – **Outstanding Questions**
- 12/9/2024 – City Council Meeting – **Budget Adoption**

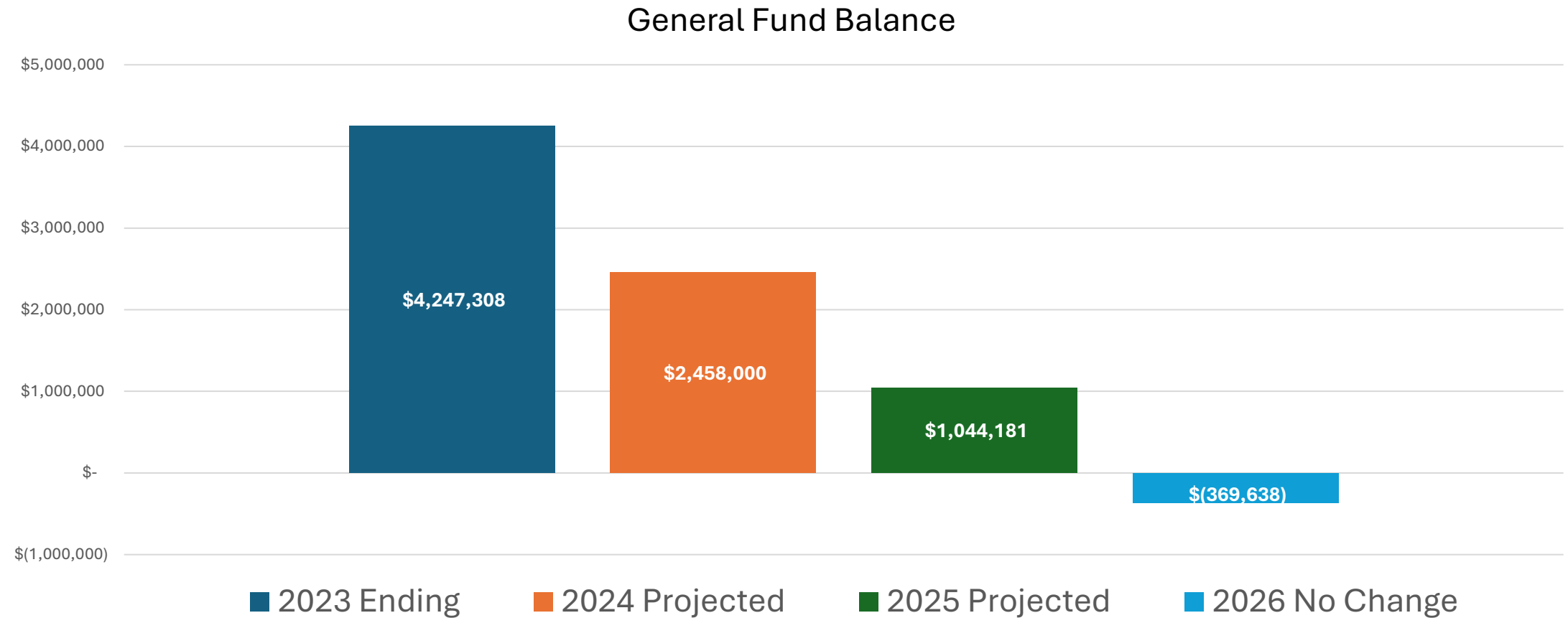
How to Read the Budget

1. Citizen's Guide
 - Where does the money go and come from?
2. City Manager's Letter
 - How was the budget developed, what are the major trends staff is seeing?
3. Financial Summary
 - What is the structure, how has that changed in the last few years?
4. Funds
 - Are City funds breaking even? What does the "Use of Fund Balance" line say?
5. Line Items
 - What are the specific costs our programs are made up of?

Total Budget

- Expenditures
 - All Funds without Fund Balance – \$18,308,798
 - All Funds with Fund Balance – \$28,245,693
- Revenue
 - All Funds without Fund Balance – \$16,846,469
 - All Funds with Fund Balance – \$28,245,693
- General Fund (All fund that start with “0” this is 001 and 030)
 - Total Revenue – \$7,105,066
 - Total Expenditures – \$8,518,885
 - Deficit – \$1,413,819

Deficit (15% fund balance target - \$1,277,833)

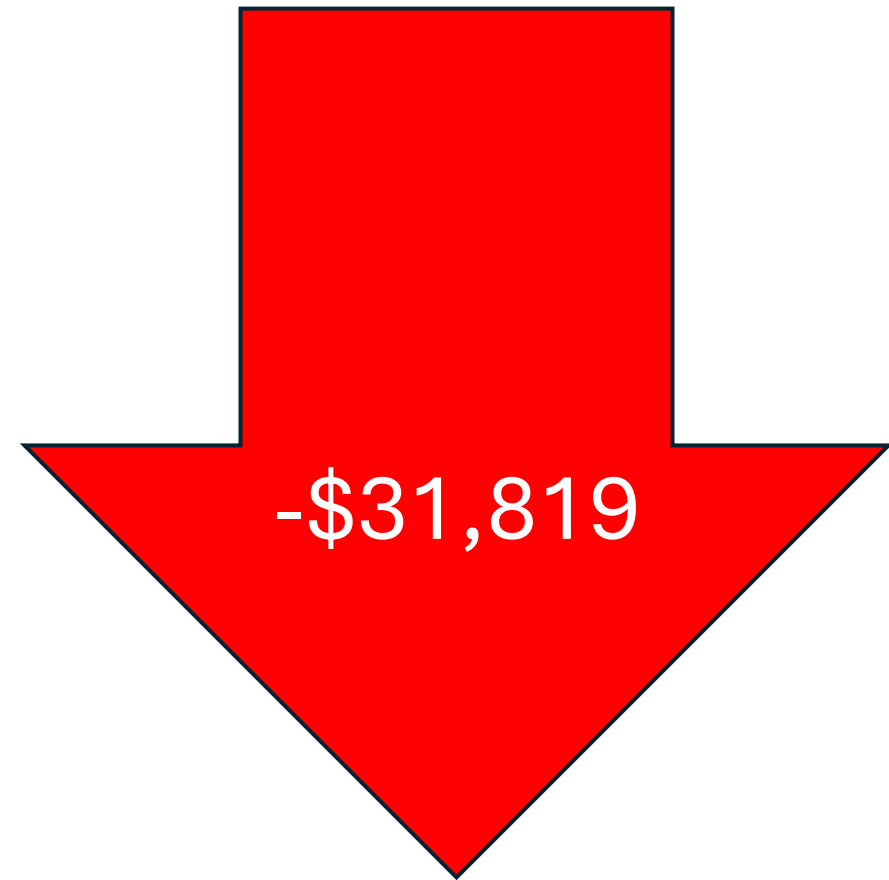


Deficit

- Sales Tax – 2% Reduction
- Property Tax – 1% Cap
- Forecasting Adjustments – \$188,090 adjustment for Utility Tax 2024 Revenue projections
- WCIA – 5% increase
- Health Insurance – 8% increase
- Court Costs – \$150,000
- Investment Ordinance – \$435,000
- Vehicle License Fees – \$110,810
- Temporary Police building – \$120,348
- Capital Funding reduction – \$365,000
- Position Reductions - \$381,000
- Cemetery Perpetual Care – Potential \$120,000 of Savings TBD

2025 Fund Balance Estimate with no action

- Vehicle License Fee Increase
- 5% Rate Increase
- Investment Ordinance
- Position Reductions



What would it take to fix the deficit now?

- First, wait for the Metropolitan Park District results (\$435,000 difference if full \$0.75 property tax put into place)
 - Consider level of service if district does not pass
- Average Salary including benefits – \$127,356
 - Range from \$77,127 – \$256,022
- Increase Utility Tax percentage – About \$80,000 per 1%
- Implement Business and Occupation Tax – Unknown total impact
- Reduction in Overtime – \$275,100 budgeted (PD and Fire)
- No Police Vehicle Replacement – \$135,000

Personnel

- FTE (Full-Time Equivalent)
 - 55→52
- Reclassification
 - Development Services Director → Community and Economic Development Director
 - Community TV Manager → Recreation Activities Program Manager
 - Public Works Office Manager → Executive Assistant to the City Manager
- Not Included
 - Assistant City Manager
 - Activities Program Manager (Combined position with Community TV Manager)
 - Accounting Manager
 - Public Works Superintendent (not an FTE reduction because the employee moved to the Public Works Director position)

Personnel Continued

- IAFF and FOP (Fire and Police) → 4% Wage increase for 2025
 - 7% in 2023
 - 5% in 2024
 - Contracts are through 2025
- Teamsters (Public Works, CED, Finance, Code) → Currently in negotiation
 - 2% in 2023
 - 7.8% in 2024
- Non-Union → 4% Wage increase for 2025
 - 5% in 2023
 - 5% in 2024

Outstanding Items

- Rate increases → Preliminary Budget assumes a 3% increase for utility funds
- Cemetery Fees and Perpetual Care
- Metropolitan Park district and recreation fees/service