

Proposed Amendments to Interlocal Agreement for School Resource Officers (2022-2025)

In August, 2022, the Tomball Independent School District (the District) requested that the City of Tomball (City) increase the number of School Resource Officers (SRO) assigned to the District. Specifically, the District requested that the City expand the number of SROs agreed upon in the current Interlocal Agreement from 12 SROs to 16 SROs by the end of the Academic Calendar Year 2022-2023 (June, 2023).

Section 9.4 Mutual Obligations of Both Parties of the current Interlocal Agreement states in part:

If at any point during the term of this Agreement, either party desires to make a change to the number of SROs, duties of SROs, or other Agreement obligations, that Party is required to Notify the other Party as soon as feasible, provide a detailed analysis of facts used to come to the conclusion, and meet with the other Party to discuss the potential changes to the Agreement.

Consistent with the requirements of the current Interlocal Agreement, the District met with the City of Tomball Chief of Police to conduct analysis on the potential expansion of the SRO program. The Chief of Police provided samples of long-term growth models that offered either zone coverage of SROs on TISD campuses or full coverage of SROs on TISD campuses. Additionally, the Chief of Police presented various models of school-based policing which considered nine-month employees vs. fulltime employees, fully funded vehicles vs. the requirement that newly hired SROs provide their own vehicle, and other aspects of an expanded organizational chart that acknowledge additions of dispatchers, detectives, clerical and managerial staff to an expanded school-based policing model. The District requested that as both Parties craft a long-term Interlocal Agreement which considers all aspects of a thoughtful, effective SRO program expansion, the Parties speed up and bolster the SRO growth described over a three-year period in the current Interlocal Agreement. The TISD requested that instead of providing fifteen (15) SROs by the Academic Calendar Year 2024-2025 as detailed in the current Interlocal Agreement, the City provide sixteen (16) SROs by the end of the current Academic Calendar Year 2022-2023.

These substantial changes to the deployment model require amendments to the current Interlocal Agreement. These changes are highlighted in yellow on the following page.

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7. CITY'S RIGHTS AND OBLIGATIONS

7.1. The City will assign **16** Law Enforcement Officers as SROs in Academic Calendar Year 2022-2023. The City and District will be guided Section 9.5 **Mutual Obligations of the Parties** if either party desires to make a change to the number of SROs.

10. CONTRACT AMOUNT

10.1. The District shall pay the City an amount equal to seventy-five percent (75%) of the cost of the actual Salaries and Benefits of the SROs for each year in the term of this Agreement except as noted in Section 10.1.1.

10.1.1. For Academic Calendar Year 2022-2023, the City will provide **sixteen (16)** SROs, and the District will pay seventy-five percent (75%) of the actual cost of the Salaries and Benefits of **thirteen (13)** SROs, while the City will pay one hundred percent (100%) of the actual cost of the Salaries and Benefits of two (2) SROs. **For Academic Calendar Year 2022-23, the District will pay one hundred percent (100%) of the actual cost of the Salaries and Benefits of the final (sixteenth) SRO hired.** For Academic Calendar Year 2023-2024 and Academic Calendar Year 2024-2025, the District will pay seventy-five percent (75%) of the actual cost of the Salaries and Benefits of **fifteen (15)** SROs and **100 percent (100%) of the actual cost of the Salaries and Benefits of one (1) SRO.**

IN WITNESS WHEREOF, the parties hereto have executed this Agreement in multiple copies, each of equal dignity, on this _____ day of _____ 2022.

CITY OF TOMBALL

ATTEST:

Doris Speer, City Secretary

David Esquivel, City Manager

TOMBALL INDEPENDENT SCHOOL DISTRICT

ATTEST:

Dr. Steven Gutierrez, Chief Operating Officer

Martha Salazar-Zamora, Superintendent of Schools