



Tomball Legacy Square Advisory Committee
APPLICATION FOR APPOINTMENT

Note: Your application will be copied for the TEDC Board of Directors and made available to the public

Name: Greg LeBoeuf

Home Address: 307 Epps St

City/State/Zip: Tomball, TX 77375

Occupation: Sr. Distribution Manager

Cell Phone: 346-280-2173

Home Telephone: N/A

E-mail: greg.leboeuf@gmail.com

Best way to communicate with you: phone or email

Are you a resident of Tomball ? Yes If yes, how long have you lived in Tomball: 17 years

Are you aware of any potential Conflicts of Interest you may have regarding this appointment? Yes ☐ No ☒

If yes, please explain:

Previous Committee/Commission Experience:

I do not have any Civic or Township Committee experience.

Education/Experience: A resume may be attached containing this and any other information that would be helpful in evaluating your application.

- Resume attached
- Highlights:
 - Received my BA and MBA from the University of Tennessee at Knoxville
 - Currently running a 1.5 million square foot warehouse for Lowes. Budget, hiring, project responsibilities
 - Project Manager for a 25 million dollar BP project
 - Shop Manager for inline inspection company Rosen with multi site responsibilities
 - Operations Manager for Gulf States Toyota

Professional and/or community service activities:

- Toys for Tots
- Food drives
- Associate Engagement events, parties, and raffles
- Mentor-ship to up and coming leaders

Please explain your reasons for wishing to serve on this committee and how you feel that you may contribute:

I would like to serve in order to get more involved with my community. This would be an excellent opportunity since I live in the downtown area. The plan and intent is a wonderful thing for Tomball; however, it will affect us in Downtown and we are Tomball residents as well. Since there are residential houses surrounding the site, I believe a voice from the area would be highly beneficial. I could bring a fresh perspective from the neighborhood and continue to be an advocate for the area. I have 30+ years of Operational and Customer experience which spans from a dock worker to Senior Leadership. I have managed or been apart of projects for the customer or for the improvement of the business. Many of them with budgets in the 7 figure range.

It would be an honor to represent my neighborhood and Tomball to ensure success for this project.

Area of representation (please circle all that could apply):

- ☐ Downtown Business Owner ☐ Student ☐ Land Owner
☒ Downtown Resident ☐ Other: _____ ☐ At-Large Representation

By checking this box ☒ I hereby certify:

- That all information in this application is complete, truthful, and accurate to the best of my knowledge.
- If appointed, I understand it is my responsibility to notify the TEDC of changes that would affect my membership on the committee.
- I recognize that Committee membership requires my attendance at meetings and/or events. I am willing and able to make this commitment of time and effort to serve.
- I understand that the Public Information Act (PIA) allows for public review of this application.
- If appointed, I understand that I WILL be required to file a Conflict of Interest Statement

Signature of Applicant: _____



Date: 11/7/25

If you have any questions regarding the appointment procedure, please contact Kelly Violette at (281) 401-4086 or by email at kviolette@tomballtxedc.org.

Deliver or send completed form to:

Tomball Economic Development Corporation, 29201 Quinn Road, Ste. A
Tomball, TX 77375

Or email to: kviolette@tomballtxedc.org

TOMBALL ECONOMIC DEVELOPMENT CORPORATION

Conflict of Interest Disclosure Form

This Conflict of Interest Disclosure Form is specifically for members of the Tomball Legacy Square Advisory Committee. It is intended to ensure transparency, accountability, and ethical conduct in all advisory recommendations and decisions.

Purpose:

The purpose of this form is to ensure transparency and integrity in all decisions made by the Tomball Economic Development Corporation (TEDC) and its affiliated committees. Advisory committee members are expected to disclose any personal, professional, or financial interests that could influence—or appear to influence—their objectivity or decisions related to the Tomball Legacy Square project.

Committee Member Information:

Name:	Greg LeBoeuf
Committee:	Tomball Legacy Square Advisory Committee
Date:	11/10/2025

Disclosure Questions:

1. Financial Interests:

Do you, your immediate family, or your business associates have any financial interest in any entity that may benefit from a project, contract, or decision made by the Tomball EDC or the Tomball Legacy Square Advisory Committee?

☐ Yes ☒ No

If yes, please describe:

2. Outside Employment or Relationships:

Do you or your immediate family have any employment, consultancy, or volunteer relationship that could represent a conflict with your responsibilities as a member of the Tomball Legacy Square Advisory Committee?

☐ Yes ☒ No

If yes, please describe:

3. Gifts or Benefits:

Have you received or been offered any gift, favor, or benefit from any person, company, or organization that could influence your judgment in your role with the Tomball EDC or Tomball Legacy Square Advisory Committee?

☐ Yes ☒ No

If yes, please describe:

4. Other Potential Conflicts:

Are there any other circumstances, relationships, or interests that could create—or appear to create—a conflict of interest with your duties for the Tomball Legacy Square Advisory Committee?

☐ Yes ☒ No

If yes, please describe:

Acknowledgment and Certification:

By signing below, I certify that the information provided above is true and complete to the best of my knowledge. I understand that I am required to promptly disclose any changes to the information provided in this form.

I also acknowledge that, should a potential conflict arise, I will disclose it to the Tomball EDC Executive Director and/or the Chair of the Tomball Legacy Square Advisory Committee and will recuse myself from related discussions or decisions as appropriate.

Signature: Greg LeBoeuf

Date: 11/10/25

GREGORY R. LEBOEUF, MBA, CPIM, YELLOW BELT

Tomball, TX 77375 | 346-280-2173

greg.leboeuf@gmail.com | www.linkedin.com/in/gregleboeuf/

Operations & Logistics Manager with 20+ years delivering strategic initiatives to drive successful business goals. Effective at utilizing Lean Principles as taught by Toyota Manufacturing (ie, 5S, visual management, Kaizen). Led and developed teams consisting of 50+ members composed of exempt and non-exempt employees. Implemented and/or improved process improvements to increase efficiencies, delivery times, schedules, and customer satisfaction. Highly skilled at data analysis to create KPI reports for department review and Senior Manager visibility

EXPERIENCE

Saddle Creek Logistics – Houston, TX

Jun 2021 - Present

SENIOR DISTRIBUTION MANAGER – LOWE'S ACCOUNT

Managed and directed 1.5MM square foot start-up facility. Worked collectively with Senior Management to fast-track facility to full KPI and operational successes

- Reviewed and owned P&L to ensure building profitability of 5% net margin target
- Analyze volume trends to make strategic decisions on labor and efficiency projects
- Implemented 5S/LEAN standards which increased facility organization and cleanliness
- Initiated expectations and standard rules to ensure Supervisors and associates meet customer goals
- Led, coached, and developed 11 Supervisors
- Increased on time deliveries of high-profile orders by 75%
- Analyzed volume trends to enhance picking process by 15%
- Built positive site culture by promoting associate wins and associate engagement committee initiatives

Perry Homes – Houston, TX

Oct 2020 - Apr 2021

DIRECTOR OF OPERATIONS

Directed and developed managers and front-line employees to ensure daily operations were met efficiently. Utilized advanced Excel techniques to analyze data for strategic growth needs and KPI metric reporting

- Reduced panel process time by 75%
- Initiated new lot purchase process to increase new home builds by 2 weeks
- Created and distributed new metrics to identify health and stability of the New Home Starts Department
- Proposed strategic initiatives to maximize use of IT programs and reduce paper transactions and mouse clicks
- Analyzed department forecast and productivity to identify staffing needs for future growth
- Implemented and distributed new bonus structure for hourly associates

Rosen USA – Houston, TX

Apr 2019 - Jun 2020

HEAD OF SHOP OPERATIONS

Managed and directed floor mechanics and developed supervisors to meet daily goals while collaborating with multiple departments to achieve daily goals and improve processes for future growth/demand.

- Hired, trained, and directed team of 60+ members, including Supervisors, Schedulers, and Mechanics located in Texas and Ohio
- Directed implementation of 5S standards and strategic reorganization of shop layout to increase efficiency, workload capabilities, and demands to accomplish 5-year growth plan of \$250M dollars
- Maintained Department budget to meet financial expectations and profitability
- Analyzed staff time and productivity, leading to increase in staff by 40% and reduction in overtime by 10%
- Spearheaded implementation a second shift schedule, asset tracking, floor design, and shop organization

Gulf States Toyota – Houston, TX**Jun 2015 - Apr 2019****OPERATIONS MANAGER – PARTS DISTRIBUTION CENTER (2017 – 2019)***Managed, directed, and developed supervisor and floor employees to ensure daily goals were efficiently met.**Collaborated with Senior Managers to initiate strategic growth plans and improve SOPs. Utilized Excel advanced techniques to report KPI metrics to reach department and company goals*

- Collaborated on a Labor Management project which increased productivity by 10%
- Achieved 92% increase in on-time deliveries, a direct result of coaching staff to comply with established procedures, promoting efficient workflow processes, and focusing on proper resource allocation and movement
- Spearheaded changes to employee review form, based on internal feedback and needs to redesign the document to promote fairness and accountability
- Launched two successful process improvement projects, including introduction of visual management to reduce quality errors by 10%

OPERATIONS SHOP FLOOR MANAGER (2015 – 2017)*Directed shop floor associates to maintain process/product flow to meet daily goals. Utilized Excel advanced techniques to report KPI metrics. Reviewed SOPs and process improvements to better efficiencies and training*

- Hired and directed team of 56 employees, providing assignments based on staff skills to daily volume demands
- Created onboarding program for new hires
- Pitched to upper management new processes for accepting inbound vehicles which achieved \$220K YOY savings
- Reallocated resources during fluctuation in sales volume, leading to 5% increase in productivity

TechnipFMC (Formerly FMC Technologies) – Houston, TX**Aug 2011 - Apr 2015****PRODUCT PROJECT MANAGER (2013 – 2015)***Point of contact with the customer to ensure delivery of product(s) at agreed upon delivery date. Utilized SAP at advanced level to ensure timelines were met. Ensured high standards, quality, and delivery times were achieved*

- Led cross-functional team through entire \$35M scope of engineering, planning, procurement, manufacturing, and fabrication of critical, BP Thunder Horse manifold project to successful completion
- Managed costs and budget of the manifold portion of the project
- Facilitated project budget reviews and submitted change orders in order to account for scope changes
- Supervised internal efforts to resolve delivery issues by close collaboration with multiple departments

SHIPPING MANAGER (2011 – 2013)*Oversaw Shipping Department while working on strategic initiatives to enhance company growth. Worked with multiple departments to create and improve SOPs for operational efficiencies*

- Hired and directed team of 18 staff members across three facilities
- Administered and maintained departmental budget of \$1.2M
- Executed, developed, and trained new SAP Shipping Process which increased tracking of shipments
- Designed innovative layout for standalone shipping department at new corporate facility
- Conducted process improvement initiatives for multiple projects to reduce waste and increase productivity

EDUCATION and CERTIFICATIONS

- Master of Business Administration – Logistics & Transportation, University of Tennessee
- Bachelor of Arts – Language (Spanish) and World Business, University of Tennessee
- APICS certification – Certified in Production and Inventory Management (CPIM)

TECHNOLOGY SKILLS

- Microsoft Office Suite – Word, Excel, PowerPoint, Outlook, and Visio – Advanced proficiency
- Microsoft SharePoint
- ERP – SAP (Project Reporting, Purchasing, Inventory, Shipping)