



July 9, 2018

Attention Kelly Violette

Dear Kelly,

I am writing to request financial assistance from the Tomball Economic Development Corporation ("TEDC") for our planned business expansion in Tomball.

My name is Steve San Filippo, I am the Chairman and Chief Operating Officer of Dicar, Inc. ("Dicar") and I have been authorized to represent Dicar, as well as the majority owners of Dicar, the Warll family, in working with the TEDC in all aspects of this matter. The Warll's own five acres of land in Tomball, just outside of the Tomball Technology and Business Park, that they are intending to build a 49,223 sq. ft. building to house Dicar's current operations, which are also located in Tomball, as well as the planned expansion of operations in Tomball. By way of background, Dicar was started in 1969 as a family business that has grown to become the leader in its industry, providing urethane parts to the world-wide corrugated box manufacturing industry. Today, more than 1/3 of all sales are exported to customer locations outside of North America.

The NAICS code for our manufacturing operation is: 325212

The Warll Family is planning to build a 49,223 sq. ft. building on a 5.000 acre tract out of One (1), in Block One (1), of TOMBALL SOUTH COMMERCIAL NO. 2, a subdivision in Harris County, Texas, according to the map or plat thereof, recorded in Film Code Number 659297 of the Map Records of Harris County, Texas;

The total project budget for the land, which is already paid for, as well as the building, including landscaping improvements, and equipment being brought in and upgrades is projected to be not less than \$7.5 million.

Having invested in Tomball back over 30 years ago, Dicar has grown to 47 full time employees in Tomball. We will be hiring an additional 40 full time employees within the first full year after completing the building. The minimum wage will be more than \$31,200 / yr. plus multiple benefits such as healthcare, life insurance, dental, vision, retirement plans, and vacation. The average wage will be more than \$39,000.

Please advise what assistance and tax abatement options are available and let me know if there's anything else you need from me at this time. We are proud of our people and the community in Tomball, and looking forward to increasing our operations there.

My contact information is:

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Chairman & Chief Operating Officer
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Please let me know if you need any additional information.

Thank you!

A handwritten signature in blue ink that reads "Steven A. San Filippo".