



TO: Honorable Mayor and City Council

FROM: Kelly Violette
Executive Director

MEETING DATE: February 5, 2024

SUBJECT: Summer Youth Employment Program

ITEM TYPE: Action

In accordance with Goal 4 of the TEDC 2023-2024 Strategic Work Plan, the attached Draft Guidelines and Criteria for the Summer Youth Employment Program is intended to encourage and incentivize companies to enhance career awareness and readiness of our young adults.

The program aims to provide meaningful, paid summer employment opportunities in a variety of industries, giving hands-on-experience and a taste of real-world work environments. Tomball companies would be eligible for up to \$4,000 in grant funds to hire up to two summer interns over a 7-week period not to exceed 140 hours of pay. Ultimately, this program will help create a talent pipeline between our businesses and future workforce.

The Program will be made available to young adults aged 16-20 who attend high school or college within the City Limits of Tomball or the TISD jurisdiction. Successful candidates will have an opportunity to improve their skills as well as gain experience working in a business environment closely related to their field of study.

All grants are reimbursement grants and will only be funded after completion of the 7-week program.

This project promotes the development and expansion of business enterprise, which is considered a permissible project as outlined in Texas Economic Development Legislation. If this project is approved, it will go to the Tomball City Council for final approval by resolution at two separate readings.