

# Regular Tomball EDC Agenda Item Data Sheet

Meeting Date: May 13, 2025

## Topic:

Consideration and possible action by Tomball EDC to approve changes to the Summer Youth Employment Program.

## Background:

We are currently partnering with 20 local businesses—up from 8 in the program’s first year—who have committed to offering 32 internship positions. Student interest has also increased considerably, with 118 applications received this year, compared to 58 in our inaugural cycle. This momentum reflects strong community support and a growing recognition of the value this program provides to both students and employers.

With a program budget of \$126,000 and a grant amount of \$2,100 per student, we are in a strong position to expand the program’s impact. We would like the Board to consider increasing the number of interns each business can host. Currently capped at two interns per business, we propose allowing businesses to take on additional interns based on their operational capacity, the nature of the job roles, and their ability to provide meaningful mentorship.

Additionally, we are recommending that businesses have the option to extend the duration of internships from 140 hours to 280 hours if they wish to retain interns longer and provide a more in-depth experience. This flexibility would support both student learning and business productivity while remaining within budget.

**Origination:** Kelly Violette, Executive Director

## Recommendation:

Staff recommends approval of the proposed changes to the Summer Youth Employment Program.

**Party(ies) responsible for placing this item on agenda:** Kelly Violette

## FUNDING (IF APPLICABLE)

Are funds specifically designated in the current budget for the full amount required for this purpose?

Yes: \_\_\_\_\_ No: \_\_\_\_\_ If yes, specify Account Number: # \_\_\_\_\_

If no, funds will be transferred from account # \_\_\_\_\_ To account # \_\_\_\_\_

Signed \_\_\_\_\_ Approved by \_\_\_\_\_  
Staff Member-TEDC Date Executive Director-TEDC Date