2022 – 2023 STRATEGIC PLAN: QUARTERLY UPDATE

GOAL 1: BUSINESS RETENTION & EXPANSION (BRE)

To continually engage and assist in the success of Tomball businesses.

- 1. Conduct 12 BRE on-site or virtual visits per quarter and report feedback from visits to board.
- 2. Conduct an annual online business survey to identify and manage business needs.
- 3. Develop a Grow Tomball initiative to highlight and promote local businesses.
 - (a) Share success stories on the Tomball EDC website.
 - (b) Create Tomball EDC podcasts.
 - (c) Develop video stories to be added to the Tomball EDC website.
- 4. Produce programming that meets the needs of the existing industry in Tomball.
 - (a) Host business networking events to continually engage community stakeholders.
- 5. Provide resources/access to information to assist local businesses with demographic and market data.

- 19 site visits have been conducted with the necessary follow up from each visit.
- A Business Retention and Expansion (BRE) Survey will be sent out March 2023.
- 2 new success stories have been added to the TEDC website. These will be updated quarterly.
- TEDC Podcast are scheduled with Beefy Marketing during Economic Development week in May.
- Both Video Success Stories (Tejas Chocolates & BBQ and Kinsley Armelle) have been completed and added to the TEDC Website.
- "Mix N Jingle" a business networking event was held on December 8th at Paradigm Brewing Co.
- Staff continues to work with clients to provide market data that addresses their needs.

GOAL 2: ATTRACTION & RECRUITMENT

Recruit and secure new businesses/industry that are suitable for Tomball.

- 1. Enhance Tomball's image as a community of choice through marketing and branding efforts.
- 2. Continue developing and strengthening ties with business allies, site selectors, brokers, and developers.
- 3. Support infill and redevelopment opportunities to attract new private sector investment.
- 4. Support local and emerging entrepreneurs.
 - (a) Partner with local landowners, developers, and investors to create co-working spaces.
 - (b) Provide training opportunities.
- 5. To have 100% of available Business & Technology Park property sold or under contract.
- **6.** Explore needed infrastructure in target areas: identify where TEDC need to invest and entities with which to partner.

- Marketing and Branding efforts continue to be updated to reflect a "We Mean Business" theme.
- Social Media Campaign to strengthen TEDC's identity and resources has been established and has active feedback.
- The Tomball Business & Technology Park is currently 100% sold or under contract.
- Tomball has been selected as a top three site in the Houston region for Project Viraj
 - o Investment: Plant/Land/Equipment: \$100 \$150 Million
 - Jobs: 400 FTEs at peak employment
 - Approximately 500,000 sqft of industrial space

GOAL 3: DEVELOPMENT/REDEVELOPMENT OF OLD TOWN

To encourage quality investment in Tomball's Old Town

- 1. Partner with the City of Tomball on targeted infrastructure improvements (alleyways, parking, wayfinding, etc.) that enhance Old Town's tourism readiness and experience, starting with alleyway assistance.
 - (a.) Partner with stakeholders to help minimize construction disruption and to provide additional marketing assistance for those businesses who do experience disruption.
- 2. Initiate the redevelopment of the South Live Oak Business Park Project.
- 3. Continue to promote incentives and explore additional ways to encourage upgrades to properties in Old Town.
- 4. Invest in strategic anchor projects that have the potential to catalyze development in Old Town.
- 5. Continue to partner with the Greater Tomball Area Chamber of Commerce to further develop and support a shop local initiative.

- Multiple/ongoing meetings with consultants and city staff regarding alleyways.
- Facilitated numerous meetings with Old Town property owners, tenants and business owners regarding alleyway project.
- Block Talk event held December 5th at Public Works for Old Town merchants and property owners.
- Presentation to Board of Directors by potential partners to redevelop South Live Oak.
- Working on Design Contract for amenity package for alleyways.
- Under contract to purchase First Baptist Church site.
- TEDC incentivized successful monthly Shop & Stroll's that were held in Old Town Tomball in December and February.
- Developing a "Made in Tomball" program that will spotlight and support Tomball businesses and products.

GOAL 4: EDUCATION & WORKFORCE DEVELOPMENT

Partner with local/regional education institutions, City of Tomball, Greater Tomball Area Chamber of Commerce, and local industries to further develop youth workforce initiatives.

- 1. Research and evaluate workforce programs and partner with local organizations to define areas of need and interest.
- 2. Enhance existing STEM initiative to reach more industry partners.
- Continue to work with local/regional education institutions to support a Grow Tomball Youth Program.
 - (a) Work with education institutions to host job/career fairs
 - (b) Create a job board for High School Students on the TEDC Website
 - (c) Continue to work with industry partners to create pathways for CTE students to enter the workforce.
 - (d) Create an apprenticeship/internship program.

- Working with Susan Dixon, Workforce Solutions -Gulf Coast Workforce Board to discuss/apply for High Demand Job Training programs and Jobs & Education for Texans (Jet) Program.
- Met with Robert Andrade, Employer Engagement & Community Outreach Specialist from Texas Workforce Commission to discuss available programs with our local education institutions.
- Working on TEDC Website updates to include a Youth Initiative Page that will showcase available jobs, internships, and apprenticeships in Tomball.
- Serve on the Tomball ISD CTE Advisory Board (Semi-Annual) Meetings to ensure that Tomball ISD and industry needs are promoting the 21st century skills that students will need.
- Serve on the TISD P-TECH Committee Meetings to further the partnership between TISD, LSC-Tomball, and HCA.
- Working with TISD and Industry partners to launch the 2023 apprenticeship/internship pilot program.