

# TOMBALL FIRE RESCUE

City of Tomball  
2024 Departmental Strategic Plan Presentations

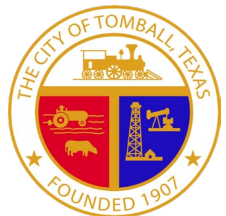
# Tomball Fire Rescue Overview

## **Mission**

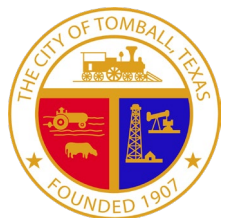
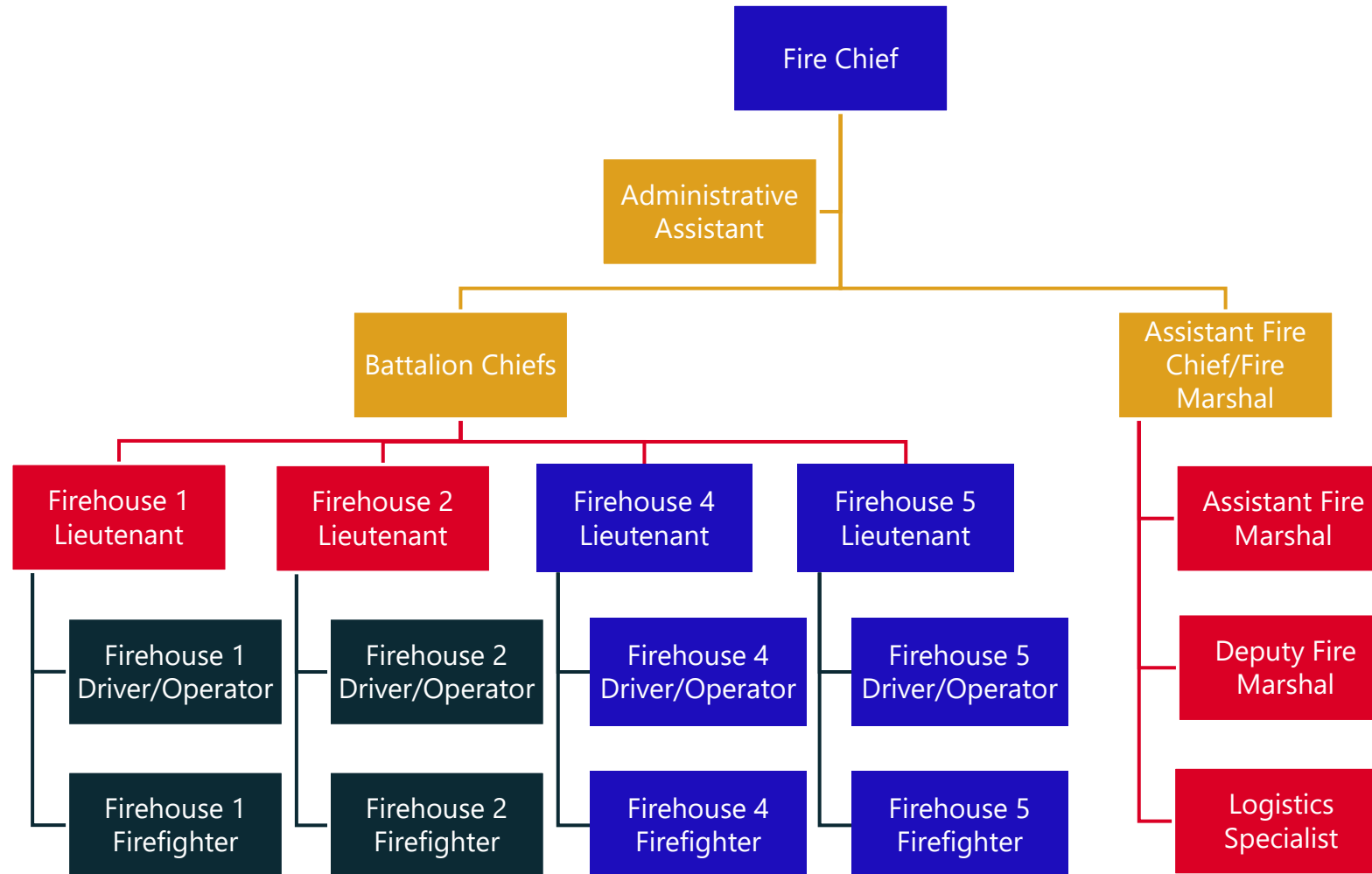
The mission of Tomball Fire Rescue is to serve the Tomball Community by protecting life, property and the environment.

## **Vision**

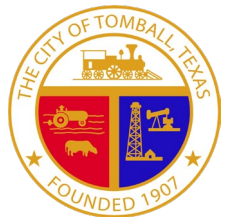
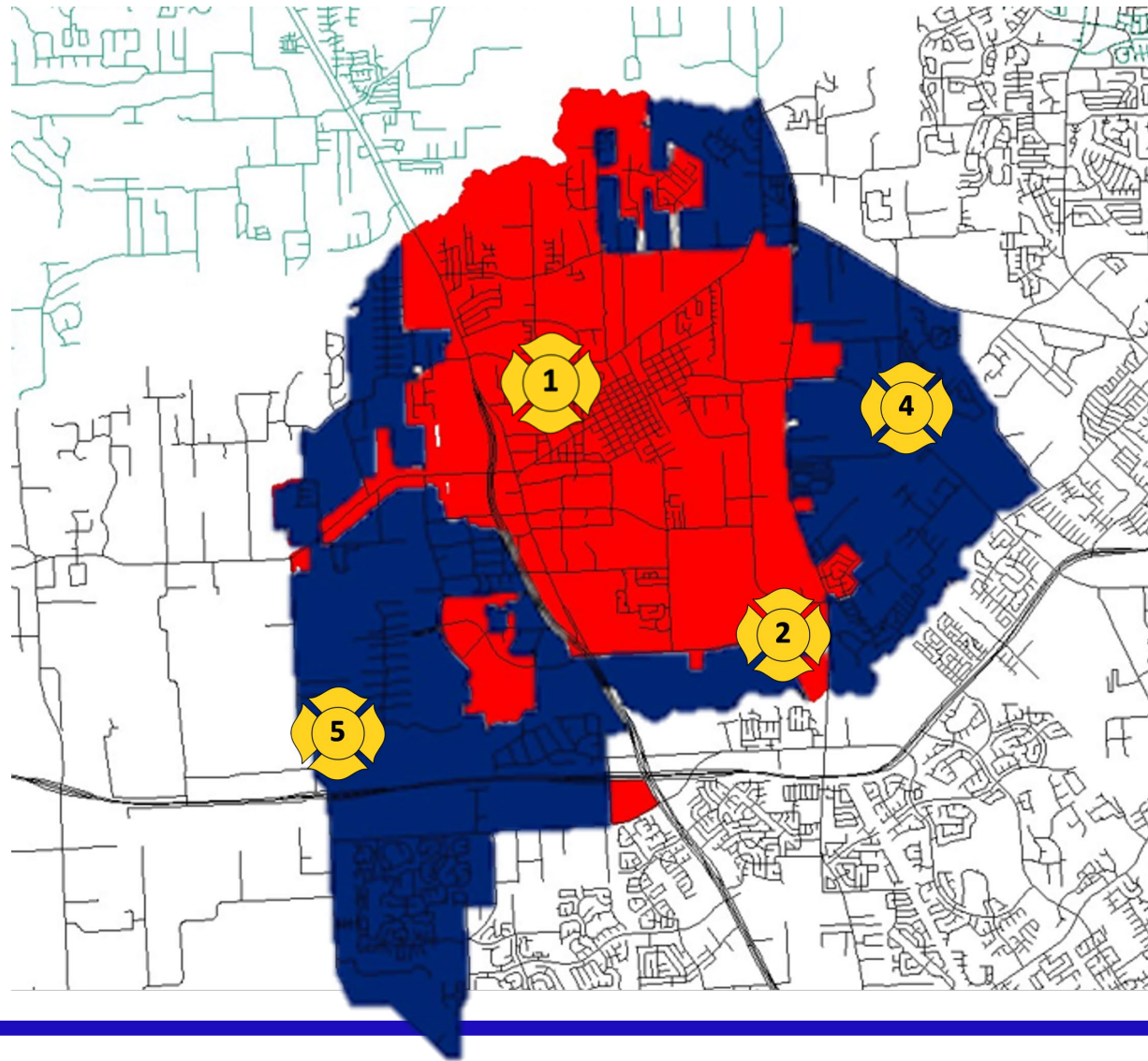
The vision of Tomball Fire Rescue is to promote organizational growth to match our community's diverse and growing needs.



# Tomball Fire Rescue Org Chart

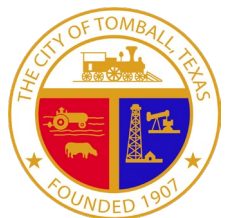


# Response Area & Coverage



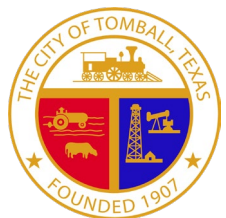
# Tomball Fire Rescue SWOT Analysis

Strengths	Weaknesses
<ul style="list-style-type: none"><li>• Good technology</li></ul>	<ul style="list-style-type: none"><li>• Need for additional support staff</li></ul>
<ul style="list-style-type: none"><li>• Condition of apparatus and gear</li></ul>	<ul style="list-style-type: none"><li>• Older and aging facilities</li></ul>
<ul style="list-style-type: none"><li>• Positive relationships with ESDs and partners</li></ul>	<ul style="list-style-type: none"><li>• Apparatus Maintenance</li></ul>
<ul style="list-style-type: none"><li>• Focus on training</li></ul>	<ul style="list-style-type: none"><li>• Impact of development on staff and service</li></ul>
<ul style="list-style-type: none"><li>• Firefighter health and wellness</li></ul>	<ul style="list-style-type: none"><li>• Software at end of life</li></ul>
	<ul style="list-style-type: none"><li>• Fire prevention programs</li></ul>
	<ul style="list-style-type: none"><li>• Less experience among staff</li></ul>



# Department SWOT Analysis

Opportunities	Threats
• Increase administration and prevention staff	• Increased costs of equipment and facilities
• Improve in-house training opportunities	• Recruitment and retention of personnel
• Increase fire prevention and life safety programs	• Competition from ESDs for talent
• Cross train suppression and prevention staff	• Aging facilities
• Grant funding	



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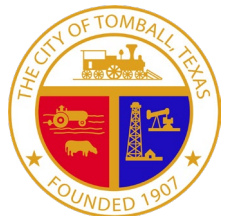
# Tomball Fire Rescue Strategic Plan

Tomball Fire Rescue will enhance public safety services to meet community growth and needs through education, enforcement and engineering. We will encourage youth and community involvement in public safety by engaging the community and by working with Tomball partners and non-profit agencies to support vulnerable populations.

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# Objective 1: Increase Fire and Life Safety Awareness

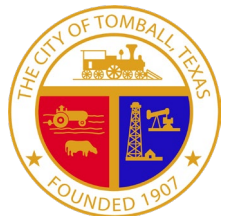
- Deploy inflatable smokehouse at designated events to educate families and children about fire safety.
- Review and update fire codes to maintain current BCEGS and ISO scores.
- Focus annual inspection program on high-risk categories and facilities.
- Improvement community engagement and messaging on fire safety.
- Utilize technology to enhance public early warning systems.





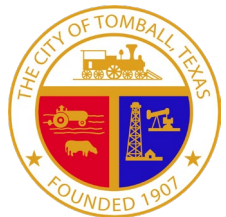
# Objective 2: Enhance Fire Professionalism

- Expand fire department to meet needs of the community.
- Continue partnership with HCESD 15.
- Attain Texas Fire Chief's Association accreditation.
- Use enhanced programs to maintain policy awareness with staff.
- Continue recruitment for firefighters with a focus on college partnerships.
- Enhance emergency management training and expand all internal training capabilities.
- Provide training and vetting to all personnel to ride next higher position.
- Train all responders in railroad safety.



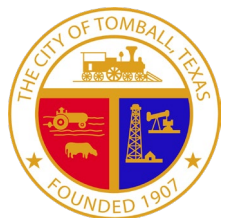
# Objective 3: Enrich Responder Wellness

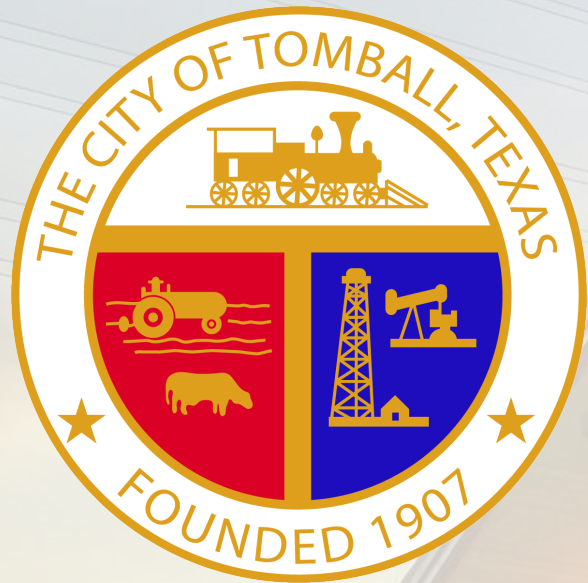
- Continue utilization of counseling resources for employees.
- Continue to expand and support Fire Department Peer Counseling Group.
- Hold Annual Awards Banquet honoring those who serve our community.
- Continue annual comprehensive health assessments.



# Objective 4: Engage the Community

- Increase fire safety outreach at community events.
- Restructure and host a Citizens Fire Academy.
- Develop Fire Department Explorer Program.
- Hold Annual Open House at a designated Firehouse.
- Hold Annual CERT Classes.
- Continue to support annual Holiday Heroes event.
- Continue work with LSC's LifePath program.





Questions?