
THE VILLAGE OF THORNTON
COOK COUNTY, ILLINOIS

ORDINANCE
NUMBER 2026-001

**AN ORDINANCE OF THE VILLAGE OF THORNTON, COOK COUNTY, ILLINOIS,
AUTHORIZING AND APPROVING A SIDE LETTER AGREEMENT BETWEEN THE
VILLAGE OF THORNTON AND THORNTON PROFESSIONAL FIREFIGHTERS
LOCAL 5512 REGARDING ACTING OFFICER AND CAPTAIN QUALIFICATIONS**

MAXINE REYNOLDS, Village President
NIKKI KITAKIS, Village Clerk

ROSEMARY CUNNINGHAM
GINA GLASER
ERNEST “BO” KAYE
PHILLIP MIDDLEBROOKS
DEBRA PISARZEWSKI
MARTIN PRATSCHER
Trustees

ORDINANCE NO. 2026-001

**AN ORDINANCE OF THE VILLAGE OF THORNTON, COOK COUNTY, ILLINOIS,
AUTHORIZING AND APPROVING A SIDE LETTER AGREEMENT BETWEEN THE
VILLAGE OF THORNTON AND THORNTON PROFESSIONAL FIREFIGHTERS
LOCAL 5512 REGARDING ACTING OFFICER AND CAPTAIN QUALIFICATIONS**

WHEREAS, the Village of Thornton, Cook County, Illinois (the “*Village*”) is a home rule municipality pursuant to Section 6(a), Article VII of the 1970 Constitution of the State of Illinois, and as such may exercise any power and perform any function pertaining to its government and affairs (the “*Home Rule Powers*”); and

WHEREAS, the Village President and Board of Trustees of the Village (the “*Corporate Authorities*”) may authorize collective bargaining agreements between the Village and labor unions; and

WHEREAS, the Village and Thornton Professional Firefighters Local 5512 (the “*Union*”) are parties to a Collective Bargaining Agreement currently in effect (the “*CBA*”); and

WHEREAS, the Village and the Union desire to enter into a side letter agreement to the CBA regarding qualifications and requirements applicable to Acting Officers and Captains within the Thornton Fire Department (the “*Side Letter Agreement*”), a copy of which is attached hereto as Exhibit A; and

WHEREAS, the Side Letter Agreement is intended to supplement and clarify the CBA and does not otherwise modify the term, wages, hours, or benefits set forth therein; and

WHEREAS, the Corporate Authorities deem it advisable and in the best interest of the health, safety, and welfare of the residents of the Village to enter into the Side Letter Agreement.

NOW, THEREFORE, BE IT ORDAINED by the Village President and Board of Trustees of the Village of Thornton, Cook County, Illinois, by and through its Home Rule Powers as follows:

Section 1. That the above recitals and legislative findings are found to be true and correct and are hereby incorporated herein and made a part hereof, as if fully set forth in their entirety.

Section 2. The Side Letter Agreement, a copy of which is attached hereto and made a part hereof as Exhibit A, is hereby approved substantially in the form presented to this Village Board, provided that the Side Letter Agreement has been duly ratified and approved by the membership of the Union, and subject to such revisions as may be approved by the Village Attorney and authorized by the Village President, said approval to be evidenced by execution of the Side Letter Agreement.

Section 3. The Village President and Village Clerk are hereby authorized and directed to execute and deliver the Side Letter Agreement and any and all other documents necessary to implement the provisions, terms and conditions thereof, as therein described, subject to the prior execution of the Side Letter Agreement by the authorized members of the Union.

Section 4. The officials and officers of the Village are hereby authorized to take such actions as may be necessary or appropriate to implement and carry out the provisions of the Side Letter Agreement.

Section 5. If any section, paragraph, clause or provision of this Ordinance shall be held invalid, the invalidity thereof shall not affect any other provision of this Ordinance.

Section 6. All ordinances, resolutions, motions or orders in conflict with this Ordinance are hereby repealed to the extent of such conflict.

Section 7. This Ordinance shall be in full force and effect upon its passage, approval and publication as provided by law.

(Intentionally Left Blank)

ADOPTED by the Village President and Board of Trustees of the Village of Thornton,
Cook County, Illinois this 20th day of January 2026, pursuant to a roll call vote, as follows:

	YES	NO	ABSTAIN	ABSENT
CUNNINGHAM				
GLASER				
KAYE				
MIDDLEBROOKS				
PISARZEWSKI				
PRATSCHER				
VILLAGE PRESIDENT REYNOLDS				
TOTAL				

APPROVED by the Village President of the Village of Thornton, Cook County, Illinois
on this 20th day of January 2026.

MAXINE REYNOLDS
VILLAGE PRESIDENT

ATTEST:

NIKKI KITAKIS
VILLAGE CLERK

Exhibit A

Side Letter Agreement

(see attached)