

November 27, 2018

City of Tenino  
149 Hodgden Street South  
Tenino, WA 98589

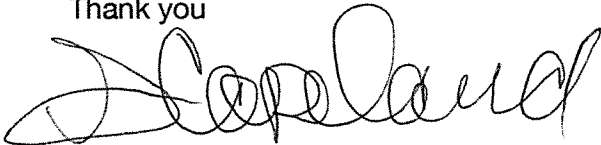
Dear Mayor and Fellow Council Members

I want to first start off with thanking all of you for the kindness and patience you have shown towards me over the past three years. It has not gone unnoticed or appreciated. After a lot of thought and conversations with my family I have decided to resign from my position as council member number 5. I feel that between the additional duties my career requires along with trying to take care of myself and my family that I am unable to dedicate the time to the position that the city and the community deserve. I have enjoyed my time on council and this was not an easy decision. I wish all of you the best and I will continue to support the city and the work that you do. A special thanks to the Mayor for convincing me to run. I would have never done it without a persistent nudge from him.

My last council meeting will be December 11th.

Again I am thankful to all of you for the work and dedication you do for our small town.

Thank you

A handwritten signature in black ink, appearing to read "Susan Copeland". The signature is fluid and cursive, with a large initial "S" and "C".

Susan Copeland