

CERTIFICATION OF ENROLLMENT
SUBSTITUTE HOUSE BILL 1016

67th Legislature
2021 Regular Session

Passed by the House February 25, 2021
Yeas 89 Nays 9

**Speaker of the House of
Representatives**

Passed by the Senate April 9, 2021
Yeas 47 Nays 1

President of the Senate
Approved

Governor of the State of Washington

CERTIFICATE

I, Bernard Dean, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **SUBSTITUTE HOUSE BILL 1016** as passed by the House of Representatives and the Senate on the dates hereon set forth.

Chief Clerk

FILED

**Secretary of State
State of Washington**

1 the end of this atrocity should be acknowledged and celebrated by all
2 Washingtonians.

3 The legislature intends to designate Juneteenth as a state legal
4 holiday to celebrate the end of chattel slavery. The legislature
5 encourages that this be a day to engage in fellowship with Black/
6 African Americans; revisit our solidarity and commitment to
7 antiracism; educate ourselves about slave history; and continue
8 having conversations that uplift every Washingtonian.

9 **Sec. 2.** RCW 1.16.050 and 2020 c 74 s 2 are each amended to read
10 as follows:

11 (1) The following are state legal holidays:

12 (a) Sunday;

13 (b) The first day of January, commonly called New Year's Day;

14 (c) The third Monday of January, celebrated as the anniversary of
15 the birth of Martin Luther King, Jr.;

16 (d) The third Monday of February, to be known as Presidents' Day
17 and celebrated as the anniversary of the births of Abraham Lincoln
18 and George Washington;

19 (e) The last Monday of May, commonly known as Memorial Day;

20 (f) The nineteenth day of June, recognized as Juneteenth, a day
21 of remembrance for the day the African slaves learned of their
22 freedom;

23 (g) The fourth day of July, the anniversary of the Declaration of
24 Independence;

25 ~~((g))~~ (h) The first Monday in September, to be known as Labor
26 Day;

27 ~~((h))~~ (i) The eleventh day of November, to be known as
28 Veterans' Day;

29 ~~((i))~~ (j) The fourth Thursday in November, to be known as
30 Thanksgiving Day;

31 ~~((j))~~ (k) The Friday immediately following the fourth Thursday
32 in November, to be known as Native American Heritage Day; and

33 ~~((k))~~ (l) The twenty-fifth day of December, commonly called
34 Christmas Day.

35 (2) Employees of the state and its political subdivisions, except
36 employees of school districts and except those nonclassified
37 employees of institutions of higher education who hold appointments
38 or are employed under contracts to perform services for periods of
39 less than twelve consecutive months, are entitled to one paid holiday

1 (a) Other than Sunday, falls upon a Sunday, the following Monday
2 is the legal holiday; or

3 (b) Falls upon a Saturday, the preceding Friday is the legal
4 holiday.

5 (6) Nothing in this section may be construed to have the effect
6 of adding or deleting the number of paid holidays provided for in an
7 agreement between employees and employers of political subdivisions
8 of the state or as established by ordinance or resolution of the
9 local government legislative authority.

10 (7) The legislature declares that the following days are
11 recognized as provided in this subsection, but may not be considered
12 legal holidays for any purpose:

13 (a) The thirteenth day of January, recognized as Korean-American
14 day;

15 (b) The twelfth day of October, recognized as Columbus day;

16 (c) The ninth day of April, recognized as former prisoner of war
17 recognition day;

18 (d) The twenty-sixth day of January, recognized as Washington
19 army and air national guard day;

20 (e) The seventh day of August, recognized as purple heart
21 recipient recognition day;

22 (f) The second Sunday in October, recognized as Washington state
23 children's day;

24 (g) The sixteenth day of April, recognized as Mother Joseph day;

25 (h) The fourth day of September, recognized as Marcus Whitman
26 day;

27 (i) The seventh day of December, recognized as Pearl Harbor
28 remembrance day;

29 (j) The twenty-seventh day of July, recognized as national Korean
30 war veterans armistice day;

31 (k) The nineteenth day of February, recognized as civil liberties
32 day of remembrance;

33 (l) (~~The nineteenth day of June, recognized as Juneteenth, a day
34 of remembrance for the day the slaves learned of their freedom;~~

35 ~~(m))~~ The thirtieth day of March, recognized as welcome home
36 Vietnam veterans day;

37 ((~~n~~)) (m) The eleventh day of January, recognized as human
38 trafficking awareness day;

39 ((~~o~~)) (n) The thirty-first day of March, recognized as Cesar
40 Chavez day;