



# REQUEST FOR COUNCIL ACTION

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**Title:** Request for Council Action – Updated Salary Schedule

**Preferred Agenda:** December 13, 2022

**Submitted By:** Julie Fisher, Administrative Services Manager

**Reviewed By:** Kelcey Young, City Manager

**Type of Action:** Resolution   X   Motion        Roll Call        Other       

**Relevant Code/Policy:** Sweet Home City Charter

**Towards Council Goal:** **BE AN EFFECTIVE AND EFFICIENT GOVERNMENT**

1. Update and streamline processes
2. Develop continuity in planning and permitting processes.
3. Invest in long-term staff stability & training.
4. Develop transparency in all communication.
5. Continue to implement financial “best” practices
6. Employ sound technology to maximize efficiency.

**Attachments:** Resolution No. 35 for 2022

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## **Purpose of this RCA:**

Council consideration for updated salary schedule.

## **Background/Context:**

Resolution No. 31 for 2022 was presented to Council on October 25, 2022. The salary for the Chief of Police was missing from the schedule. Resolution No. 35 for 2022 fixes the schedule.

## **The Challenge/Problem:**

Accurate salary schedule.

## **Stakeholders:**

- Community – Communication is vital for transparency and public involvement.
- Staff – There is a need for updated salary schedule that is accurate.
- Council – Council support for salary schedule for Chief of Police.

## **Issues and Financial Impacts:**

NA

## **Elements of a Stable Solution:**

The City Council has a goal of investing in long-term staffing & training. An updated salary schedule is necessary for that goal.

**Options:**

1. Option #1 – Do nothing.
2. Option #2 – Not approve the salary schedule and director staff with amendments to bring back to Council.
3. Option #3 – Approve Resolution No. 35 for 2022 by motion.

**Recommendation:**

Option #3 – Make a motion to approve Resolution No. 35 for 2022.