



REQUEST FOR COUNCIL ACTION

Title: Request for Council Action – Resolution No. 6 for 2021- City Council Goals for 2021-2022

Preferred Agenda: February 23, 2021

Submitted By: Julie Fisher, Administrative Assistant

Reviewed By: Ray Towry, City Manager

Type of Action: Resolution X Motion Roll Call Other

Relevant Code/Policy: Type Code/Policy Here

Towards Council Goal: Goal #.#: State goal here

Attachments: Resolution No. 6 for 2021

Purpose of this RCA:

Should the City Council of Sweet Home adopt the Council Goals for Fiscal Year 2021-2022/

Background/Context:

The City Council and City Management Staff participated in goal setting sessions on February 5-7, 2021. The Vision Statement, Mission Statement and Goals identified in Resolution No. 6 for 2021 are a result of that process and establish the priorities of the City Council for the fiscal year ending June 30, 2022. Following adoption of the goals, City Staff will prepare work plans in support of the adopted goals. The goals will be reviewed regularly to evaluate accomplishments towards same.

The Challenge/Problem:

Often times organizations face issues when leadership and staff are not in alignment on the direction of the organization. A clear Vision Statement, Mission Statement and Goals utilized to formulate a work plan will help create alignment, so leadership and professional staff are working to move the organization in the same direction. Failure to have these in place will lead to miscommunication, misunderstanding and disarray within the organization.

Stakeholders:

1. **Citizens:** A Vision, Mission and Goals utilized to formulate a work plan will help create transparency in local government operations. Citizens deserve to have a clear understanding of the direction their Elected Officials are taking their local government as an organization and what issues their elected representatives will be working toward.

2. **Elected Council**: Establishing a Vision, Mission and Goals utilized to formulate a work plan will help create transparency in local government operations, clarity for staff on how to make decisions and guide daily operations.
3. **Professional Staff**: Having a clear Vision, Mission and Goals to formulate a work plan will help create alignment in daily operations as staff makes decisions they believe to meet the Council's wishes.

Issues and Financial Impacts:

1. The FY 2021-2022 goals will be incorporated into the budget as necessary to move priorities forward to completion.

Elements of a Stable Solution:

A clear Vision Statement, Mission Statement and Goals so staff will be able to develop work plans around them, steering the City's limited resources in the most efficient manner possible.

Options:

1. Do Nothing
2. Make Modifications to the identified goals
3. Make a Motion to approve Resolution No. 6 for 2021 adopting the Fiscal Year 2021-2022 City Council Goals.

Recommendation:

RECOMMENDATION: It is recommended that the City Council choose option #3 Make a Motion to approve Resolution No. 10 for 2019 adopting the Fiscal Year 2019-2020 City Council Goals.