



REQUEST FOR COUNCIL ACTION

Title: Request for Council Action – City Attorney Contract

Preferred Agenda: December 8, 2020

Submitted By: City Attorney Robert Snyder

Reviewed By: City Manager Ray Towry

Type of Action: Resolution ____ Motion Roll Call ____ Other ____

Relevant Code/Policy: SHMC Charter Chapter II Section 4

Towards Council Goal: Goal 2 (1) Update and streamline processes.
Vision Statement II We Aspire to have an effective and efficient local government

Attachments: Proposed City of Sweet Home Employment Agreement

Purpose of this RCA:

Presentation of the City Attorney’s employment contract to the Sweet Home City Council.

Background/Context:

The City Attorney, Robert Snyder, has been employed by the City of Sweet Home since 1981. First as Assistant City Attorney from 1981 to 1989 and as City Attorney from 1989 to present. The proposed contract incorporates the current monthly salary with no changes. The City Attorney position is an at will position per the City of Sweet Home Charter Chapter II Section 4 that states that a City Attorney shall hold office subject to the discretion of the City Council and may be removed by the City Council with or without cause. I worked approximately 19.6 hours a week on city matters this last year. For background information the City Attorney’s salary is equivalent to about 60% of what it costs the city to hire a new police officer in salary and benefits.

The Challenge/Problem:

Should the City of Sweet Home and City Attorney, Robert Snyder, enter the proposed contract setting forth the terms of his employment?

Stakeholders:

- City Council – for a just and stable City Attorney’s office.
- Sweet Home Citizens – for an effective and efficient local government.

Issues and Financial Impacts:

The financial terms of the proposed contract do not change from the current contract terms for compensation.

Elements of a Stable Solution:

City Council review of the proposed employment contract for Robert Snyder, City Attorney.

Options:

1. Motion to approve the proposed contract.
2. Motion to amend the proposed contract.
3. Motion to reject the proposed contract.

Recommendation:

Option 1 is the recommended option: Move by motion that the proposed employment contract between the City of Sweet Home and Robert D. Snyder, City Attorney be approved and authorize the Mayor to sign the contract for the City of Sweet Home.