



REQUEST FOR COUNCIL ACTION

Title: Request for Council Action – Resolution No. 8 for 2022 – Intent to Appoint a City Manager

Preferred Agenda: March 22, 2022

Submitted By: Julie Fisher, Administrative Services Manager

Reviewed By: Blair Larsen, Community and Economic Development Director

Type of Action: Resolution __X__ Motion __X__ Roll Call ____ Other ____

Relevant Code/Policy: Sweet Home Charter

Towards Council Goal: 2.1: Update & streamline process
2.3: Invest in long term staff stability & training
2.5: Continue to implement best financial practices

Attachments: Resolution No. 8 for 2022

Purpose of this RCA:

Council Consideration of Resolution No. 8 for 2022

Background/Context:

The Charter of the City of Sweet Home states that the City Council adopt a resolution of its intention to appoint a City Manager and no such appointment shall be made until at least four weeks after adoption of the resolution.

Christy Wurster was appointed by the City Council as the City Manager Pro Tem at their meeting on February 22, 2022 and shall serve for a period up to six months as defined in the Charter.

The Challenge/Problem:

Council declaration of intention to appoint a City Manager for the City through a selection process approved by the City Council.

Stakeholders:

- City Residents. Residents deserve the best professional administration available.
- Council Members. Council members are the voice of the citizens we serve. Each member of this group is interested in providing the best service possible and return on the taxpayer's investment. They must balance leadership with representation.
- Management Team. Comprised of six department heads, each with a responsibility to the citizens and Mayor to run their day-to-day operations as efficiently as possible.

Issues and Financial Impacts:

None known

Elements of a Stable Solution:

The first step in the recruitment of the City Manager calls for Council to declare the Intent to Hire a City Manager.

Options:

1. Option #1 – Do Nothing
2. Option #2– Make a Motion to Approve Resolution No 8 for 2022

Recommendation:

Staff Recommends Option #2– Make a Motion to Approve Resolution No 8 for 2022