

RESOLUTION NO. 26 FOR 2022

A RESOLUTION ESTABLISHING SALARY SCHEDULES FOR NON-REPRESENTED EMPLOYEES.

WHEREAS, the City of Sweet Home wishes to formally adopt a salary plan for its Non-Represented Employees.

NOW, THEREFORE, the City of Sweet Home resolves as follows:

The attached salary schedules for Non-Represented full-time and part-time positions are adopted for positions currently authorized as shown in Exhibit "A".

This Resolution hereby replaces Resolution No. 21 for 2021 and shall be effective July 1, 2022.

PASSED BY THE City Council and approved by the Mayor this 28th day of June 2022.

Mayor

ATTEST:

City Manager Pro Tem – Ex Officio City Recorder

RESOLUTION NO. 26 FOR 2022

EXHIBIT A

SALARY SCHEDULE

July 1, 2022 - June 30, 2023

NON-REPRESENTED EMPLOYEES MANAGEMENT

(3.25% COLA)

Step Position	A	B	C	D	E	F
COURT ADMINISTRATOR	<u>4,230</u> 4,096	<u>4,442</u> 4,302	<u>4,664</u> 4,517	<u>4,805</u> 4,653	<u>4,949</u> 4,793	
ACCOUNTING SUPERVISOR FINANCIAL OPERATIONS MANAGER	<u>4,653</u> 4,506	<u>4,887</u> 4,733	<u>5,130</u> 4,968	<u>5,285</u> 5,118	<u>5,444</u> 5,272	
ASSOCIATE PLANNER	<u>4,653</u> 4,506	<u>4,887</u> 4,733	<u>5,130</u> 4,968	<u>5,285</u> 5,118	<u>5,444</u> 5,272	
ADMINISTRATIVE SERVICES MANAGER	<u>5,318</u> 5,150	<u>5,583</u> 5,407	<u>5,863</u> 5,678	<u>6,039</u> 5,848	<u>6,220</u> 6,024	
UTILITIES MANAGER OPERATIONS MANAGER	<u>5,380</u> 5,210	<u>5,663</u> 5,484	<u>5,961</u> 5,773	<u>6,141</u> 5,947	<u>6,326</u> 6,126	
STAFF ENGINEER	<u>5,627</u> 5,449	<u>5,923</u> 5,736	<u>6,235</u> 6,038	<u>6,422</u> 6,219	<u>6,616</u> 6,407	
LIBRARY DIRECTOR	<u>5,725</u> 5,544	<u>6,025</u> 5,835	<u>6,341</u> 6,141	<u>6,532</u> 6,326	<u>6,728</u> 6,516	
PUBLIC WORKS DIRECTOR	<u>6,648</u> 6,438	<u>6,979</u> 6,759	<u>7,329</u> 7,098	<u>7,549</u> 7,311	<u>7,774</u> 7,529	
COMMUNITY AND ECONOMIC DEVELOPMENT DIRECTOR	<u>7,482</u> 7,246	<u>7,855</u> 7,607	<u>8,248</u> 7,988	<u>8,495</u> 8,227	<u>8,750</u> 8,474	
FINANCE DIRECTOR	<u>7,518</u> 7,281	<u>7,894</u> 7,645	<u>8,289</u> 8,028	<u>8,537</u> 8,268	<u>8,793</u> 8,516	
CITY MANAGER	<u>10,000</u> 8,967	9,439	9,935	10,234	<u>12,500</u> 10,542	
POLICE CHIEF	<u>8,034</u> 7,781	<u>8,436</u> 8,170	<u>8,857</u> 8,578	<u>9,124</u> 8,836	<u>9,397</u> 9,101	
POLICE CAPTAIN	<u>7,192</u> 6,965	<u>7,552</u> 7,314	<u>7,929</u> 7,679	<u>8,167</u> 7,909	<u>8,412</u> 8,147	<u>8,833</u> 8,554

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COMMUNICATIONS COMMANDER	<u>5,049</u> 4,890	<u>5,302</u> 5,135	<u>5,568</u> 5,392	<u>5,735</u> 5,554	<u>5,906</u> 5,720	<u>6,202</u> 6,006
SERGEANT	<u>5,836</u> 5,652	<u>6,128</u> 5,935	<u>6,434</u> 6,234	<u>6,628</u> 6,419	<u>6,826</u> 6,611	<u>7,167</u> 6,941

SALARY SCHEDULE
July 1, 2021 - June 30, 2022
NON-REPRESENTED EMPLOYEES MANAGEMENT
(1.25% COLA)

Step Position	A	B	C	D	E	F
COURT ADMINISTRATOR	4,096	4,302	4,517	4,653	4,793	
ACCOUNTING SUPERVISOR	4,506	4,733	4,968	5,118	5,272	
ASSOCIATE PLANNER	4,506	4,733	4,968	5,118	5,272	
ADMINISTRATIVE SERVICES MANAGER	5,150	5,407	5,678	5,848	6,024	
UTILITIES MANAGER OPERATIONS MANAGER	5,210	5,484	5,773	5,947	6,126	
STAFF ENGINEER	5,449	5,736	6,038	6,219	6,407	
LIBRARY DIRECTOR	5,544	5,835	6,141	6,326	6,516	
PUBLIC WORKS DIRECTOR	6,438	6,759	7,098	7,311	7,529	
COMMUNITY AND ECONOMIC DEVELOPMENT DIRECTOR	7,246	7,607	7,988	8,227	8,474	
FINANCE DIRECTOR	7,281	7,645	8,028	8,268	8,516	
CITY MANAGER	8,967	9,439	9,935	10,234	10,542	
POLICE CHIEF	7,781	8,170	8,578	8,836	9,101	
POLICE CAPTAIN	6,965	7,314	7,679	7,909	8,147	8,554
COMMUNICATIONS COMMANDER	4,890	5,135	5,392	5,554	5,720	6,006

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SERGEANT		5,652		5,935		6,231		6,419		6,611		6,941