

RESOLUTION NO. 20 FOR 2023

A RESOLUTION ESTABLISHING SALARY SCHEDULES FOR NON-REPRESENTED EMERGENCY SERVICES EMPLOYEES.

WHEREAS, the City of Sweet Home wishes to formally adopt a salary plan for its Non-Represented Emergency Services Employees.

NOW, THEREFORE, the City of Sweet Home resolves as follows:

The attached salary schedules for Non-Represented Emergency Services full-time and part-time positions are adopted for positions currently authorized as shown in Exhibit "A".

This Resolution hereby replaces Resolution No. 15 for 2023 and shall be effective immediately upon passage by the City Council and signature of the Mayor.

PASSED BY THE City Council and approved by the Mayor this 25th day of July 2023.

Mayor

ATTEST:

City Manager - Ex Officio City Recorder

RESOLUTION NO. 20 FOR 2023
EXHIBIT A

SALARY SCHEDULE
July 1, 2023 – June 30, 2024
NON-REPRESENTED EMPLOYEES MANAGEMENT
(5% COLA)

Step Position	A	B	C	D	E	F	G	H
CHIEF OF POLICE	9,579	10,058	10,561	11,089	11,643	12,226	12,837	13,478
POLICE CAPTAIN	8,575	9,004	9,454	9,927	10,423	10,944	11,491	12,066
COMMUNICATIONS COMMANDER	6,020	6,321	6,637	6,969	7,317	7,683	8,067	8,471
SERGEANT	6,959	7,307	7,672	8,056	8,459	8,882	9,326	9,792

RESOLUTION NO. 20 FOR 2023
EXHIBIT A

SALARY SCHEDULE
July 1, 2024 – June 30, 2025
NON-REPRESENTED EMPLOYEES MANAGEMENT
(4% COLA)

Step Position	A	B	C	D	E	F	G	H
CHIEF OF POLICE	9,961	10,459	10,982	11,531	12,108	12,713	13,349	14,016
POLICE CAPTAIN	8,918	9,364	9,369	9,837	10,329	10,846	11,388	11,958
COMMUNICATIONS COMMANDER	6,281	6,595	6,925	7,271	7,635	8,016	8,417	8,838
SERGEANT	7,237	7,599	7,979	8,378	8,797	9,236	9,698	10,183

RESOLUTION NO. 20 FOR 2023
EXHIBIT A

SALARY SCHEDULE
July 1, 2025 – June 30, 2026
NON-REPRESENTED EMPLOYEES MANAGEMENT
(3% COLA)

Step Position	A	B	C	D	E	F	G	H
CHIEF OF POLICE	10,261	10,774	11,313	11,878	12,472	13,096	13,751	14,439
POLICE CAPTAIN	9,186	9,645	10,128	10,634	11,166	11,724	12,310	12,926
COMMUNICATIONS COMMANDER	6,449	6,771	7,110	7,466	7,839	8,231	8,642	9,074
SERGEANT	7,454	7,827	8,218	8,629	9,060	9,513	9,989	10,489