

RESOLUTION NO. 15 FOR 2023

A RESOLUTION ESTABLISHING SALARY SCHEDULES FOR NON-REPRESENTED EMPLOYEES.

WHEREAS, the City of Sweet Home wishes to formally adopt a salary plan for its Non-Represented Employees.

NOW, THEREFORE, the City of Sweet Home resolves as follows:

The attached salary schedules for Non-Represented full-time and part-time positions are adopted for positions currently authorized as shown in Exhibit "A".

This Resolution hereby replaces Resolution No. 35 for 2022 and shall be effective immediately upon passage by the City Council and signature of the Mayor.

PASSED BY THE City Council and approved by the Mayor this 23rd day of June 2023.

Mayor

ATTEST:

City Manager - Ex Officio City Recorder

RESOLUTION NO. 15 FOR 2023
EXHIBIT A

SALARY SCHEDULE
July 1, 2023 – June 30, 2024
NON-REPRESENTED EMPLOYEES MANAGEMENT
(5% COLA)

Step Position	A	B	C	D	E	F
COURT ADMINISTRATOR	4,442	4,664	4,897	5,045	5,196	
ACCOUNTANT						
FINANCIAL OPERATIONS MANAGER						
ASSOCIATE PLANNER	4,887	5,130	5,387	5,549	5,716	
COMMUNICATIONS MANAGER						
ADMINISTRATIVE SERVICES MANAGER						
TOURISM & ECONOMIC DEVELOPMENT COORDINATOR	5,649	5,931	6,228	6,414	6,607	
UTILITIES MANAGER						
OPERATIONS MANAGER						
STAFF ENGINEER	5,908	6,204	6,514	6,709	6,911	
LIBRARY DIRECTOR	6,627	6,958	7,306	7,525	7,751	
PUBLIC WORKS DIRECTOR	7,696	8,081	8,485	8,739	9,002	
COMMUNITY AND ECONOMIC DEVELOPMENT DIRECTOR	7,856	8,249	8,661	8,921	9,189	
FINANCE DIRECTOR	7,894	8,289	8,703	8,964	9,233	
CHIEF OF POLICE	8,436	8,857	9,300	9,579	9,867	10,163
POLICE CAPTAIN	7,552	7,929	8,325	8,575	8,833	9,098
COMMUNICATIONS COMMANDER	5,301	5,567	5,845	6,020	6,201	6,387
SERGEANT	6,128	6,434	6,756	6,959	7,167	7,382

RESOLUTION NO. 15 FOR 2023
EXHIBIT A

SALARY SCHEDULE
July 1, 2024 – June 30, 2025
NON-REPRESENTED EMPLOYEES MANAGEMENT
(4% COLA)

Step Position	A	B	C	D	E	F
COURT ADMINISTRATOR	4,620	4,851	5,093	5,247	5,404	
ACCOUNTANT						
FINANCIAL OPERATIONS MANAGER						
ASSOCIATE PLANNER	5,082	5,335	5,602	5,771	5,945	
COMMUNICATIONS MANAGER						
ADMINISTRATIVE SERVICES MANAGER						
TOURISM & ECONOMIC DEVELOPMENT COORDINATOR	5,875	6,168	6,477	6,671	6,871	
UTILITIES MANAGER						
OPERATIONS MANAGER						
STAFF ENGINEER	6,144	6,452	6,775	6,977	7,187	
LIBRARY DIRECTOR	6,892	7,237	7,598	7,826	8,061	
PUBLIC WORKS DIRECTOR	8,004	8,404	8,824	9,089	9,362	
COMMUNITY AND ECONOMIC DEVELOPMENT DIRECTOR	8,170	8,579	9,007	9,278	9,557	
FINANCE DIRECTOR	8,210	8,621	9,051	9,323	9,602	
CHIEF OF POLICE	8,773	9,211	9,672	9,961	10,262	10,570
POLICE CAPTAIN	7,854	8,246	8,658	8,918	9,186	9,462
COMMUNICATIONS COMMANDER	5,513	5,790	6,079	6,281	6,449	6,642
SERGEANT	6,373	6,691	7,026	7,237	7,454	7,677

RESOLUTION NO. 15 FOR 2023
EXHIBIT A

SALARY SCHEDULE
July 1, 2025 – June 30, 2026
NON-REPRESENTED EMPLOYEES MANAGEMENT
(3% COLA)

Step Position	A	B	C	D	E	F
COURT ADMINISTRATOR	4,759	4,997	5,246	5,404	5,566	
ACCOUNTANT						
FINANCIAL OPERATIONS MANAGER						
ASSOCIATE PLANNER	5,234	5,495	5,770	5,944	6,123	
COMMUNICATIONS MANAGER						
ADMINISTRATIVE SERVICES MANAGER						
TOURISM & ECONOMIC DEVELOPMENT COORDINATOR	6,051	6,353	6,671	6,871	7,077	
UTILITIES MANAGER						
OPERATIONS MANAGER						
STAFF ENGINEER	6,328	6,646	6,978	7,186	7,403	
LIBRARY DIRECTOR	7,099	7,359	7,727	7,959	8,198	
PUBLIC WORKS DIRECTOR	8,244	8,656	9,089	9,361	9,642	
COMMUNITY AND ECONOMIC DEVELOPMENT DIRECTOR	8,415	8,836	9,277	9,556	9,844	
FINANCE DIRECTOR	8,456	8,880	9,323	9,603	9,890	
CHIEF OF POLICE	9,036	9,487	9,962	10,261	10,570	10,887
POLICE CAPTAIN	8,090	8,493	8,918	9,186	9,462	9,746
COMMUNICATIONS COMMANDER	5,678	5,964	6,261	6,449	6,642	6,841
SERGEANT	6,564	6,892	7,237	7,454	7,678	7,907