



REQUEST FOR COUNCIL ACTION

Title: Request for Council Action – Collective Bargaining Agreement Approval – AFSCME

Preferred Agenda: June 27, 2023

Submitted By: Julie Fisher, Administrative Services Manager

Reviewed By: Kelcey Young, City Manager

Type of Action: Resolution ____ Motion X Roll Call ____ Other ____

Relevant Code/Policy: Type Code/Policy Here

Towards Council Goal: Goal #.#: State goal here

Attachments: Collective Bargaining Agreement between the City of Sweet Home and Sweet Home AFSCME Represented Employees

Purpose of this RCA:

Should the City of Sweet Home approve the recently negotiated labor agreement between the City of Sweet Home and the AFSCME?

Background/Context:

The labor contract governs wages, benefits, and conditions of employment between the AFSCME represented employees and the City of Sweet Home. The previous contract expired June 30, 2023. This three-year contract will be in effect through June 30, 2026, or until a successor agreement is negotiated. The agreement reflects the outcome of collective bargaining which began in 3/16/2023 and concluded on 05/4/2023. The represented employees met on 5/17/2023 and ratified the tentative agreement.

The Challenge/Problem:

Fair Contract for both the City and its represented employees

Stakeholders:

- City of Sweet Home
- AFSCME

Issues and Financial Impacts:

The contract specifies wage and benefit provisions including health insurance costs that will be reflected in future City budgeting processes.

Elements of a Stable Solution:

Type Elements of Solution Here

Options:

1. Do Nothing.

2. *Make a Motion* to approve the 2023 - 2026 Collective Bargaining Agreement between the City of Sweet Home and The Sweet Home General Employees (AFSCME).

RECOMMENDATION: It is recommended that the City Council make a **motion to approve the 2023 - 2026 Collective Bargaining Agreement between the City of Sweet Home and The Sweet Home General Employees (AFSCME).**