



REQUEST FOR COUNCIL ACTION

Title: Request for Council Action – Collective Bargaining Agreement Approval – Public Safety Employees

Preferred Agenda: June 27, 2023

Submitted By: Julie Fisher, Administrative Services Manager

Reviewed By: Kelcey Young, City Manager

Type of Action: Resolution ____ Motion X Roll Call ____ Other ____

Relevant Code/Policy: Type Code/Policy Here

Towards Council Goal: Goal #. #: State goal here

Attachments: Collective Bargaining Agreement between the City of Sweet Home and Sweet Home Police Employee Association

Purpose of this RCA:

Should the City of Sweet Home approve the recently negotiated labor agreement between the City of Sweet Home and the Sweet Home Police Employee Association (SHPEA)?

Background/Context:

The labor contract governs wages, benefits, and conditions of employment between the SHPEA represented Police Department employees and the City of Sweet Home. The previous contract expired June 30, 2022. This three-year contract will be in effect through June 30, 2025, or until a successor agreement is negotiated. The agreement reflects the outcome of collective bargaining which began on April 6, 2022, and concluded on June 7, 2023. The represented employees met on June 7, 2023, and ratified the tentative agreement.

The Challenge/Problem:

Type Challenge/Problem Here

Stakeholders:

- City of Sweet Home
- Sweet Home Police Employee Association

Issues and Financial Impacts:

The contract specifies wage and benefit provisions including health insurance costs that will be reflected in future City budgeting processes.

Elements of a Stable Solution:

Type Elements of Solution Here

Options:

1. Do Nothing.

2. *Make a Motion* to approve the 2022 - 2025 Collective Bargaining Agreement between the City of Sweet Home and The Sweet Home Police Employee Association (SHPEA).

RECOMMENDATION: It is recommended that the City Council make a **motion to approve the 2022 - 2025 Collective Bargaining Agreement between the City of Sweet Home and The Sweet Home Police Employee Association (SHPEA).**