

June 19, 2023

Memorandum of Understanding

Whereas, City of Sweet Home and the Sweet Home Police Employee's Association seek to establish this Memorandum of Understanding, herein "MOU", regarding the wage increases for July 1, 2023 and July 1, 2024 subsequent to the execution of the Collective Bargaining Agreement, herein "CBA".

Whereas, the City and Association are parties to a CBA and this MOU is an addendum of that agreement and subject to the grievance resolution process of the CBA. In the event of a conflict between the terms of the CBA and the terms of this MOU, this MOU will control.

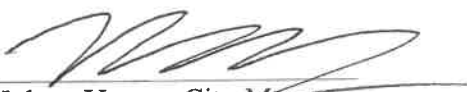
Therefore, the parties agree as follows:

The following provision will be revised:

Section 7.1 Wages:

Effective July 1, 2023, the wage scale will be increased across the board by 5% for Cost of Living.

Effective July 1, 2024, the wage scale will be increased across the board by 4% for Cost of Living.


Kelcey Young, City Manager

6-19-23
Date


Sean Potter, SHPEA

6-19-23
Date