



## CITY OF SWEET HOME SAFETY INCENTIVE PROGRAM

### 1. PURPOSE:

To improve safety awareness and promote safe work practices among city employees, ~~the City of Sweet Home Safety Committee hereby recommends the implementation of an incentive program for all full-time and part-time employees and create a work environment where the safety of our employees is at the forefront of every decision we make. This program will continue through June 30, 2014.~~

Funding for this program comes from SAIF Corporation dividends with the Safety Committee evaluating the incentive program annually or as often as necessary.

### 4. INDIVIDUAL SAFETY INCENTIVE:

#### 2. a.

#### a. Eligibility Requirements ELIGIBILITY REQUIREMENTS

A \$25.00 ~~gift certificate to local participating merchants incentive~~ will be awarded at specified intervals to each full-time and part-time employee meeting the following criteria:

Any individual completing their required period of eligibility without having a "preventable" ~~an~~ accident that would require an "801" (accident report form) be submitted to the Worker Compensation Carrier (SAIF), is eligible to receive a \$25.00 ~~gift certificate to local participating merchants incentive~~.

For periods of eligibility, employees are divided into two groups:

**High Risk** ~~(Considered Field Employees)~~ These employees have the highest potential for injury/illness due to their position and day to day activities. High Risk Employees are 3 months eligible each quarter (3 months) without submission of an 801 for a preventable accident. Employees must also have worked an average of 245 hours during the 3-month period and be on regular duty.

~~Police Officers~~ Maintenance Supervisor  
~~Police Chief~~ Mechanic  
~~Public Works Maintenance Workers~~ Code Enforcement Officer  
~~Police Sergeants~~  
~~Police Chief~~  
~~Public Works and Parks Maintenance Workers~~  
~~Maintenance Supervisor~~  
~~Mechanic~~

Formatted: Font: 11 pt

Formatted: Font: 14 pt

Formatted: Font: 11 pt

Formatted: Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 0.5" + Indent at: 0.75"

Formatted: Font: Bold

Formatted: Font: 11 pt

Formatted: Indent: Left: 0.25"

Formatted: Font: 11 pt

Formatted: Indent: Left: 0.25"

Formatted: Font: 11 pt

Formatted: Font: Bold

Formatted: Font: 11 pt, No underline

Formatted: Numbered + Level: 2 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 1" + Indent at: 1.25"

Formatted: Font: 11 pt, Bold, No underline

Formatted: Font: 11 pt

Formatted: Indent: Left: 0.5"

Formatted: Font: 11 pt

Formatted: Font: 11 pt

Formatted: Font: 11 pt

Formatted: Indent: First line: 0.5"

Formatted: Indent: Left: 0.5"

Formatted: Font: 11 pt, Not Bold

Formatted: Font: 11 pt

Formatted: Font: 11 pt



~~Participating merchant lists will be distributed to eligible employees the week following the appropriate quarters with Gift Certificates~~ Incentives will be issued no later than 30-days following the end of the period being awarded for.

Formatted: Font: 11 pt

Formatted: Font: 11 pt