



REQUEST FOR COUNCIL ACTION

Title: Request for Council Action – Resolution No. 9 for 2025 – FY 2025 – 2026 City Council Goals

Preferred Agenda: April 22, 2025

Submitted By: Cecily Hope Pretty, Deputy City Manager

Reviewed By: Jason Ogden, City Manager

Type of Action: Resolution ☒ Motion ☐ Roll Call ☐ Other ☐

Relevant Code/Policy: N/A

Towards Council Goal: Efficient Government, Economic Strength, Essential Services, Infrastructure, Desirable Community

Attachments: Pavement Preservation Report
Paving Benchmarking Backup
Resolution No. 9 for 2025

Purpose of this RCA:

To consider the measurable priorities of the City Council for Fiscal Year 2025-2026 through adoption of City council goals and to reaffirm the established Vision Statement and Mission Statement.

Background/Context:

The City Council and staff held goals Work Sessions on March 11th and March 25th, resulting in the proposed goals for the fiscal year ending June 30, 2026. City staff will establish work plans in support of the adopted goals and review progress regularly to ensure success. The following goals were identified:

Efficient Government

- Increased electronic communications to citizens
- Cybersecurity review of key infrastructure

Economic Strength

- Santiam Feed Store
- Old City Hall

Essential Services

- Paving program
- Mountain View road multi-use path and sidewalks
- Wastewater treatment plant construction – year one

Infrastructure

- City Hall East Wing renovations
- Library technology upgrades

Desirable Community

- Weddle Bridge
- Downtown vacancy reduction

The Challenge/Problem:

Without the establishment of measurable goals, staff may not have clear direction on the priorities of the City Council and cannot develop action plans to support them.

Staff conducted analysis of several of the proposed goals and have identified concerns with the feasibility of implementing a paving program. Staff recommends, as an alternative, adoption of a pavement preservation program that will expand preservation activities on streets in fair to good conditions, extending their life cycle. This will also minimize financial impact to allow the Transportation Fund to build up funding to hire experienced contractors to perform larger-scale paving projects on poor quality streets.

Staff have made valuable contacts statewide through the benchmarking process and will continue conversations with the cities who have offered guidance on establishing and maintaining an in-house paving program. Staff will also continue to investigate potential cost-sharing opportunities to sustain a paving program long-term.

Issues and Financial Impacts:

The FY 25-26 goals will be incorporated into the budget as necessary to prioritize their completion within the overall annual departmental workplans.

Elements of a Stable Solution:

A clear Vision Statement, Mission Statement, and attainable Goals will drive staff workload and prioritization, ensuring the most efficient use of resources.

Options:

1. Do nothing: Not adopting goals for the upcoming year will provide no direction to staff on the desired work priorities.
2. Amend the goals to adopt a pavement preservation program in lieu of a paving program: This amendment will be in alignment with staff's assessment of the current budget, workload, abilities, and comparisons to other cities and counties.
3. Amend the goals in another way: City Council can adding, remove, or modify any of the goals as proposed.
4. Approve the Goals as presented in Resolution No. 9 for 2025: Move to approve Resolution No. 9 for 2025 as presented.

Recommendation:

Staff recommends option 2: Move to amend the goals to adopt a pavement preservation program in lieu of a paving program and adopt the remainder of the goals as proposed.