



# CITY OF SWEET HOME CITY COUNCIL WORK SESSION MINUTES

October 14, 2025, 6:00 PM  
Sweet Home City Hall, 3225 Main Street  
Sweet Home, OR 97386

## **Mission Statement**

The City of Sweet Home will work to build an economically strong community with an efficient and effective local government that will provide infrastructure and essential services to the citizens we serve. As efficient stewards of the valuable assets available, we will be responsive to the community while planning and preparing for the future.

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## **Call to Order & Pledge of Allegiance**

The meeting was called to order at 6:23 PM.

## **Roll Call**

### **PRESENT**

Mayor Susan Coleman  
President Pro Tem Josh Thorstad  
Councilor Chelsea Augsburger  
Councilor Ken Bronson  
Councilor Aaron Hegge  
Councilor Dylan Richards  
Councilor Angelita Sanchez

### **STAFF**

Jason Ogden, City Manager / Police Chief  
Cecily Hope Pretty, Deputy City Manager  
Blair Larsen, City Attorney  
Angela Clegg, Planning & Building Manager  
Adam Leisinger, Special Projects Manager

## **Work Session**

### **a) Employee Evaluation Process Follow-up**

City Manager Ogden reviewed the recommendations from the previous Work Session to establish a new evaluation method for the City Manager and City Attorney. He provided copies of the draft forms and requested City Council feedback.

Councilor Sanchez requested a narrative self-evaluation for City Council review prior to the numerical review.

There was consensus to adopt the proposed evaluation forms with the additional process for narrative self-evaluation.

**Adjournment**

There being no further discussion, the meeting was adjourned at 6:29 PM.

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Mayor

ATTEST:

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City Manager – Ex Officio City Recorder

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