EXHIBIT A SALARY SCHEDULE July 1, 2024 – June 30, 2025 Updated July 9, 2024 (Current) NON-REPRESENTED MANAGEMENT EMPLOYEES

Step Position	А	В	С	D	E
COURT ADMINISTRATOR ACCOUNTANT	4,620	4,851	5,093	5,247	5,404
ASSOCIATE PLANNER	5,082	5,335	5,602	5,771	5,945
ADMINISTRATIVE SERVICES DIRECTOR LIBRARY DIRECTOR	8,004	8,404	8,824	9,089	9,362
FINANCIAL OPERATIONS MANAGER PLANNING & BUILDING MANAGER SPECIAL PROJECTS MANAGER OPERATIONS MANAGER	5,875	6,168	6,477	6,671	6,871
PUBLIC WORKS DIRECTOR/CITY ENGINEER	9,446	9,902	10,356	10,812	11,266
COMMUNITY & ECONOMIC DEVELOPMENT DIRECTOR	8,170	8,579	9,077	9,278	9,557
FINANCE DIRECTOR	8,210	8,621	9,051	9,323	9,602

EXHIBIT A SALARY SCHEDULE July 1, 2024 – June 30, 2025 Updated August 6, 2024 (Proposed) NON-REPRESENTED MANAGEMENT EMPLOYEES

Step Position	А	В	С	D	E
COURT ADMINISTRATOR	4,620	4,851	5,093	5,247	5,404
ASSOCIATE PLANNER	5,082	5,335	5,602	5,771	5,945
ASSISTANT CITY MANAGER	<mark>9,605</mark>	<mark>10,085</mark>	<mark>10,589</mark>	<mark>11,119</mark>	<mark>11,675</mark>
ADMINISTRATIVE SERVICES DIRECTOR LIBRARY DIRECTOR	8,004	8,404	8,824	9,089	9,362
FINANCIAL OPERATIONS MANAGER PLANNING & BUILDING MANAGER SPECIAL PROJECTS MANAGER OPERATIONS MANAGER ADMINISTRATIVE SERVICES MANAGER	5,875	6,168	6,477	6,671	6,871
PUBLIC WORKS DIRECTOR/CITY ENGINEER	9,446	9,902	10,356	10,812	11,266
COMMUNITY & ECONOMIC DEVELOPMENT DIRECTOR	8,170	8,579	9,077	9,278	9,557
FINANCE DIRECTOR	8,210	8,621	9,051	9,323	9,602
	0,210	0,021	3,001	9,020	3,002