

RESOLUTION NO. 8 FOR 2025

A RESOLUTION UPDATING SALARY SCHEDULES FOR NON-REPRESENTED MANAGEMENT EMPLOYEES.

WHEREAS, the City of Sweet Home wishes to formally adopt a revised salary plan for its Non-Represented Management employees; and

WHEREAS, the City of Sweet Home wishes to formalize the position of the current Interim Assistant City Manager; and

WHEREAS, the City of Sweet Home Charter requires City Council to “fix the compensation of all City officers and employees”;

NOW, THEREFORE, the City of Sweet Home resolves as follows:

The attached salary schedules for Non-Represented positions are adopted for positions currently authorized as shown in Exhibit A.

This resolution replaces Resolution No. 19 for 2024 and shall be effective immediately upon passage by the City Council and by signature of the Mayor.

PASSED by the City Council and approved by the Mayor this 25th day of March, 2025

Mayor

ATTEST:

City Manager - Ex Officio City Recorder

EXHIBIT A
SALARY SCHEDULE
 July 1, 2024 – June 30, 2025
 Updated August 6, 2024 (Current)
NON-REPRESENTED MANAGEMENT EMPLOYEES

Step Position	A	B	C	D	E
COURT ADMINISTRATOR ACCOUNTANT	4,620	4,851	4,897	5,093	5,404
ASSISTANT CITY MANAGER (INTERIM)	9,605	10,085	10,589	11,119	11,675
ADMINISTRATIVE SERVICES DIRECTOR LIBRARY DIRECTOR	8,004	8,404	8,824	9,089	9,362
FINANCIAL OPERATIONS MANAGER PLANNING & BUILDING MANAGER SPECIAL PROJECTS MANAGER OPERATIONS MANAGER ADMINISTRATIVE SERVICES MANAGER	5,875	6,168	6,477	6,671	6,871
PUBLIC WORKS DIRECTOR	8,170	8,579	9,077	9,278	9,557
COMMUNITY & ECONOMIC DEVELOPMENT DIRECTOR	8,170	8,579	9,077	9,278	9,557
FINANCE DIRECTOR	8,210	8,621	9,051	9,323	9,602

EXHIBIT A
SALARY SCHEDULE
July 1, 2024 – June 30, 2025
Proposed Effective March 26, 2025
NON-REPRESENTED MANAGEMENT EMPLOYEES

Step Position	A	B	C	D	E
COURT ADMINISTRATOR ACCOUNTANT	4,620	4,851	4,897	5,093	5,404
DEPUTY CITY MANAGER	9,605	10,085	10,589	11,119	11,675
LIBRARY DIRECTOR	8,004	8,404	8,824	9,089	9,362
FINANCIAL OPERATIONS MANAGER PLANNING & BUILDING MANAGER SPECIAL PROJECTS MANAGER OPERATIONS MANAGER ADMINISTRATIVE SERVICES MANAGER	5,875	6,168	6,477	6,671	6,871
PUBLIC WORKS DIRECTOR	8,170	8,579	9,077	9,278	9,557
COMMUNITY & ECONOMIC DEVELOPMENT DIRECTOR	8,170	8,579	9,077	9,278	9,557
FINANCE DIRECTOR	8,210	8,621	9,051	9,323	9,602