



REQUEST FOR COUNCIL ACTION

Title: Information Only – Council Goals Update

Preferred Agenda: April 26, 2022

Submitted By: Julie Fisher, Administrative Services Manager

Reviewed By: Christy Wurster, City Manager Pro Tem

Type of Action: Resolution ____ Motion ____ Roll Call ____ Other X ____

Relevant Code/Policy: Resolution No. 6 for 2021 – Council Goals

Towards Council Goal: All Goals

Attachments: Council Goals Update Report

Purpose of this RCA:

To update the Council on progress made towards identified goals during the FY21-22.

Background/Context:

The City Council and management Staff participated in goal setting sessions in February 2021 and held a Public Hearing on February 23rd, 2021. The Vision Statement, Mission Statement and Goals identified in Resolution No. 6 for 2021 are a result of that process and establish the priorities of the City Council. Following adoption of the goals, staff prepared work plans in support of the adopted goals. The goals are reviewed regularly to evaluate accomplishments towards same.

The Challenge/Problem:

Organizations face issues when leadership and staff are not in alignment on the direction of the organization. A clear Vision Statement, Mission Statement and Goals helps to formulate a work plan will help create alignment, so leadership and professional staff are working to move the organization in the same direction. Failure to have these in place will lead to miscommunication, misunderstanding and disarray within the organization.

Stakeholders:

- **Citizens:** The Vision, Mission and Goals provide the framework for a work plan and improve transparency in local government operations. Citizens deserve to have a clear understanding of the direction their Elected Officials are taking their local government as an organization and what issues their elected representatives will be working toward.
- **Elected Council:** Establishing a Vision, Mission and Goals help formulate a work plan and will improve transparency in local government operations, clarity for staff on how to make decisions and guide daily operations.
- **City Staff:** Having a clear Vision, Mission and Goals to formulate a work plan will help create alignment in daily operations as staff makes decisions they believe to meet the Council's priorities.

Issues and Financial Impacts:

Goals will be incorporated into the budget as necessary to move priorities forward to completion.

Elements of a Stable Solution:

A clear Vision Statement, Mission Statement and Goals so staff will be able to develop work plans around them, steering the City's limited resources in the most efficient manner possible.

Options:

1. *For Information Only*

Recommendation:

NA