

**RESOLUTION NO. 26 FOR 2024**

**A RESOLUTION TO ADOPT THE REVISED LIMITED ENGLISH PROFICIENCY POLICY AND LANGUAGE ACCESS PLAN.**

WHEREAS, the City of Sweet Home undertakes to ensure that persons with Limited English Proficiency (LEP) shall not be discriminated against nor denied meaningful access to, and participation in, the programs and services provided by the City; and

WHEREAS, the LEP Plan applies to all City administered programs, services and facilities, regardless of whether they receive Federal financial support or not; and

WHEREAS, it is the intent of the City, in providing language services to LEP persons, to achieve a balance that ensures meaningful access to programs and services while not incurring undue burdens on City resources; and

WHEREAS, the City Manager's Office is the central coordinator for the LEP Plan and language services, and provides oversight for the implementation of the LEP Plan; and

WHEREAS, the LEP Plan was last amended in September, 2019, and an amended plan is necessary to reflect demographic changes among residents of the City of Sweet Home.

NOW, THEREFORE, BE IT RESOLVED THE CITY COUNCIL authorizes the City of Sweet Home to adopt and implement the Limited English Proficiency Policy and Language Access Plan for the City.

This Resolution shall be effective immediately upon its passage.

PASSED by the City Council and APPROVED by the Mayor this 10th day of December, 2024.

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Mayor

ATTEST:

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City Manager Pro Tem – Ex Officio City Recorder