



REQUEST FOR COUNCIL ACTION

Title: Request for Council Action – Resolution No. 14 for 2023 Council Compensation

Preferred Agenda: May 23, 2023

Submitted By: Julie Fisher, Administrative Services Director

Reviewed By: Kelcey Young, City Manager

Type of Action: Resolution X Motion ____ Roll Call ____ Other ____

Relevant Code/Policy: Type Code/Policy Here

Towards Council Goal: Goal #.#: State goal here

Attachments: Resolution No. 14 for 2023

Purpose of this RCA:

To review Council compensation

Background/Context:

On May 3, 2023, Sweet Home Budget Committee members Diane Gerson, Nancy White, and Matthew Bechtel, met to review the current Council compensation and make a recommendation on any change. The committee input meeting was open for public comment. The committee recommended the Council compensation be \$150 per month for each Councilor and \$200 per month for the Mayor.

The Challenge/Problem:

Increasing Council compensation to better align with other cities.

Stakeholders:

- Citizens – Citizens were given the opportunity for input during the May 3, 2023, meeting on Council compensation.
- Council – Members of the Council spend many hours each month attending events and meetings, and answering questions or concerns of the public. The Council compensation will help compensate for those hours doing City work.

Issues and Financial Impacts:

There would be minimal impacts as the compensation would increase from \$75 to \$150 per month per Councilor and from \$85 per month to \$200 per month for the Mayor. The total increase would be \$6,700 per year.

Elements of a Stable Solution:

Council compensation that is more in line with other cities for the many hours each member spends doing City work.

Options:

1. Option #1 – Do nothing. The Council compensation would not change.
2. Option #2 – Make a motion to Approve Resolution No. 14 for 2023
3. Option #3 – Make a motion to change the Council compensation to a different amount.

Recommendation:

Option #2 - Make a motion to approve Resolution No. 14 for 2023.