

**EXHIBIT A**  
**SALARY SCHEDULE**  
 July 1, 2024 – June 30, 2025  
 Updated April 23, 2024 (Current)  
**NON-REPRESENTED MANAGEMENT EMPLOYEES**

Step Position	A	B	C	D	E
COURT ADMINISTRATOR ACCOUNTANT	4,620	4,851	5,093	5,247	5,404
ASSOCIATE PLANNER COMMUNICATIONS MANAGER	5,082	5,335	5,602	5,771	5,945
ADMINISTRATIVE SERVICES DIRECTOR LIBRARY DIRECTOR	8,004	8,404	8,824	9,089	9,932
FINANCIAL OPERATIONS MANAGER TOURISM & ECONOMIC DEVELOPMENT COORDINATOR OPERATIONS MANAGER	5,875	6,168	6,477	6,671	6,871
PUBLIC WORKS DIRECTOR/CITY ENGINEER	9,446	9,902	10,356	10,812	11,266
COMMUNITY & ECONOMIC DEVELOPMENT DIRECTOR	8,170	8,579	9,077	9,278	9,557
FINANCE DIRECTOR	8,210	8,621	9,051	9,323	9,602

**EXHIBIT A**  
**SALARY SCHEDULE**  
 July 1, 2024 – June 30, 2025  
 Updated July 9, 2024 (Proposed)  
**NON-REPRESENTED MANAGEMENT EMPLOYEES**

Step Position	A	B	C	D	E
COURT ADMINISTRATOR ACCOUNTANT	4,620	4,851	5,093	5,247	5,404
ASSOCIATE PLANNER	5,082	5,335	5,602	5,771	5,945
ADMINISTRATIVE SERVICES DIRECTOR LIBRARY DIRECTOR	8,004	8,404	8,824	9,089	9,932
FINANCIAL OPERATIONS MANAGER PLANNING & BUILDING MANAGER SPECIAL PROJECTS MANAGER OPERATIONS MANAGER	5,875	6,168	6,477	6,671	6,871
PUBLIC WORKS DIRECTOR/CITY ENGINEER	9,446	9,902	10,356	10,812	11,266
COMMUNITY & ECONOMIC DEVELOPMENT DIRECTOR	8,170	8,579	9,077	9,278	9,557
FINANCE DIRECTOR	8,210	8,621	9,051	9,323	9,602