

RESOLUTION NO. 16 FOR 2024

A RESOLUTION ADOPTING REVISED PERSONNEL POLICIES FOR EMPLOYEES, INTERNS, AND VOLUNTEERS OF THE CITY OF SWEET HOME.

WHEREAS, it is in the best interest of the citizens of Sweet Home and the employees of the City of Sweet Home that certain policies relating to employment by the City of Sweet Home be clearly set forth; and

WHEREAS, the State of Oregon has provided clarification on the implementation of Paid Leave Oregon (PLO); and

WHEREAS, the City's primary insurer, Citycounty Insurance Services (CIS) has recommended guidance for insured parties to modify their employee policies to reflect new employee leave requirements; and

WHEREAS, the adoption of these amended policies is authorized by Sweet Home Municipal Code Chapter 2.48 – PERSONNEL SYSTEM:

NOW, THEREFORE, THE CITY OF SWEET HOME RESOLVES

That the personnel policies presented to the City Council shall be effective upon passage and are hereby approved and adopted as the policies for all employees, interns, and volunteers of the City of Sweet Home, Oregon.

This resolution supersedes and replaces previous Council action related to the Employee Handbook and shall become effective immediately upon passage by the City Council and the signature of the Mayor.

PASSED by the Council and approved by the Mayor this 9th day of July, 2024.

Mayor

ATTEST:

City Manager - Ex Officio City Recorder