



# REQUEST FOR COUNCIL ACTION

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**Title:** Council Response to Personnel Complaint

**Preferred Agenda:** February 10, 2026

**Submitted By:** Blair Larsen, City Attorney

**Reviewed By:** N/A

**Type of Action:** Motion  Resolution  Reading

**Relevant Code/Policy:**

**Towards Council Goal:** NA

**Attachments:** Complaint Response Letter

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**Purpose of this RCA:**

The purpose of this RCA is to approve a response letter to a complaint regarding a Council-appointed employee, the City Manager

**Background/Context:**

On January 22, 2026, the Sweet Home Police Department received a complaint regarding supervisory actions made by the Police Chief, Jason Ogden. As Chief Ogden has also been appointed City Manager, the City Council is the only body capable of reviewing complaints about him. An executive session was held on February 3 to review the complaint and supporting evidence. The attached letter contains the Council's response from that meeting.

**The Challenge/Problem:**

How does the Council respond to complaints regarding Council-appointed employees?

**Issues and Financial Impacts:**

No issues or impacts identified.

**Elements of a Stable Solution:**

A stable solution is an appropriate response to the complaint from the City Council.

**Options:**

1. *Do nothing:* The complainant will receive no response.
2. *Move to approve the letter as proposed and authorize the Mayor to sign it on behalf of the City Council:* The attached letter will be signed by the Mayor and mailed to the complainant.

3. Move to approve the letter with amendments and authorize the Mayor to sign it on behalf of the City Council: The City Council may direct that revisions to the letter be made before it is signed and mailed.

**Recommendation:**

Staff recommends option #2: Move to approve the letter as proposed and authorize the Mayor to sign it on behalf of the City Council.