REQUEST FOR COUNCIL ACTION

Title: Judge Employment Contract

Preferred Agenda: January 10, 2023

Submitted By: Robert Snyder, City Attorney

Reviewed By: Kelcey Young, City Manager

Type of Action: Resolution___ Motion___ Roll Call___ Other_x__

Relevant Code/Policy: SHMC Charter Chapter VI Section 21

Towards Council Goal: Goal 2 (1) Update and streamline processes.
                                            Vision Statement II WE ASPIRE to have an effective and
                                            efficient local government.

Attachments: Proposed City of Sweet Home Employment Agreement

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PURPOSE FOR THIS RCA:
Presentation of the Municipal Court Judge's employment contract to the Sweet Home City Council.

BACKGROUND/CONTEXT:
The Municipal Court Judge, Larry Blake, has been employed by the City of Sweet Home since 2006. The proposed contract is the same as the last contract approved by the City Council with the same compensation amount. The Judge, Larry Blake, is in agreement with the proposed contract.

THE CHALLENGE/PROBLEM:
Should the City of Sweet Home and the Sweet Home Municipal Court Judge, Larry Blake, enter into the proposed contract setting forth the terms of his employment?

STAKEHOLDERS
Staff- for a continuing function of the Municipal Court.
City Council - for a just and stable Municipal Court.
Citizens of Sweet Home - for effective and efficient local government.

ISSUES & FINANCIAL IMPACTS:
The financial terms of the proposed contract do not change from the current contract terms for compensation.

ELEMENTS OF A STABLE SOLUTION:
City Council review of the proposed employment contract for Larry Blake, Municipal Court Judge.

OPTIONS:
1. Option #1- Motion to approve the proposed contract.
2. Option #2- Motion to amend the proposed contract.
3. Option #3- Motion to reject the proposed contract.

RECOMMENDATION:
Option 1 is the recommended option: To move by motion that the proposed employment contract between the City of Sweet Home and Larry Blake, Municipal Court Judge be approved and authorize the Mayor to sign the contract for the City of Sweet Home.