



AGENDA MEMO

Business of the City Council City of Sweeny, Texas

Meeting Date	02/17/2026	Agenda Items	
Approved by City Manager		Presenter(s)	Karla Wilson
Reviewed by City Attorney		Department	Human Resources
Subject	Discussion and possible action to clarify previous motion regarding executive session item from the January 20, 2026, meeting, for performance and evaluation of the City Manager.		
Attachments / Supporting documents			
Financial Information	Expenditure Required:	N/A	
	Amount Budgeted:	N/A	
	Account Number:		
	Additional Appropriation Required:		
	Additional Account Number:		

Executive Summary

Provide clarification on the prior motion authorizing compensation to David Jordan in the amount of \$9,600. Staff initially interpreted the motion as approval of a one-time lump-sum payment; however, subsequent discussions suggest the intent may have been for the \$9,600 to be divided between each pay period moving forward. Council direction is requested to confirm whether the compensation of \$9,600 is intended to be a one-time payment in full **or** an additional pay amount allocated to each pay period to total \$9,600 over the next year.

Previous Motion: Shaun Massey moved to recompensate, City Manager, David Jordan, for his insurance, in the amount of \$9,600.00, and review compensation at the next meeting. Seconded by Brian Brooks. Brian Brooks, Sandra Blaine, and Shaun Massey were in favor. Neal Bess Jr. opposed. Motion carried.

Recommended Action

Council Discretion-

If Approving moving forward: To increase the salary of David Jordan to compensate for insurance allowances in the annual amount of \$9,600.00, to be allocated in an equal amount of \$369.23 per pay period (26 pay periods annually).