

Town of Swansboro
Salary Schedule FY 2026-27
Public Safety

| Grade | Minimum | Maximum |
|--------------|----------------|----------------|
| 11 | \$37,292 | \$55,938 |
| 12 | \$39,157 | \$58,735 |
| 13 | \$41,114 | \$61,672 |
| 14 | \$43,170 | \$64,755 |
| 15 | \$45,329 | \$67,993 |
| 16 | \$47,595 | \$71,393 |
| 17 | \$49,975 | \$74,962 |
| 18 | \$52,474 | \$78,711 |
| 19 | \$55,097 | \$82,646 |
| 20 | \$57,852 | \$86,778 |
| 21 | \$60,745 | \$91,117 |
| 22 | \$63,782 | \$95,673 |
| 23 | \$66,971 | \$100,457 |
| 24 | \$70,320 | \$105,480 |
| 25 | \$73,836 | \$110,754 |
| 26 | \$77,528 | \$116,291 |
| 27 | \$81,404 | \$122,106 |
| 28 | \$85,474 | \$128,211 |
| 29 | \$89,748 | \$134,622 |
| 30 | \$94,235 | \$141,353 |

This Public Safety Salary Schedule was hereby adopted by the Board of Commissioners in regular session on June 9, 2026, and reflects the approved 2.35% Cost -of-Living Adjustment (COLA) for the 2026-2027 fiscal year.

 William Justice, Mayor

Attest:

 Alissa Fender, Town Clerk